

Third Quarter Report

For the three and nine months ended
September 30, 2020

CEO's Message

It seems like a lifetime ago when the COVID-19 pandemic hit in March, and even though that was only eight months ago we have seen many twists and turns as we have learned to deal with the worst medical crisis in a century. Through the summer, the prevalence of the COVID-19 virus varied among the regions in which we operate. In the United States, we tended to see continued heavy case numbers while in Canada, particularly in the areas served by our aviation network, we saw a decline in cases, hospitalizations, and deaths that gave cause for hope that perhaps we were gaining the upper hand over the virus. The recent resurgence of cases throughout North America has shown that the battle is far from over, but we are confident in our ability to succeed no matter how long the battle.

Our initial response early in the spring was to focus on the safety of our employees and customers, and adapting our business to meet the quickly changing needs of our customers. We then focused on managing our costs, our cash flows, and our balance sheet. Through the process, we never lost focus on our business plan and long-term growth. This model has proven to be very successful.

In the third quarter we generated EBITDA of \$83 million, a slight decrease of 6% from the third quarter of 2019. In addition, through strong control of Maintenance Capital Expenditures, we not only matched last year's Free Cash Flow less Maintenance Capital Expenditures payout ratio, but in fact improved it from 49% to 45%. We funded our dividend, Maintenance Capital Expenditures and Growth Capital Expenditures, and we reduced our debt, net of cash, by \$30 million (exclusive of funding the acquisition of Window Installation Specialists ("WIS") in the third quarter). This performance is in stark contrast to most other companies with aviation related exposure, who have had to utilize their existing liquidity and access additional capital to fund ongoing operations. It is important to remember that the third quarter is historically one of the strongest seasonally for EIC. As such, it is expected that we would improve on the second quarter results sequentially, but the impressive performance relative to the third quarter of 2019 is not affected by seasonality. Furthermore, the trailing twelve month Free Cash Flow less Maintenance Capital Expenditures payout ratio, which is also unaffected by seasonality, actually improved slightly in the third quarter to 73% from 76% at June 30, 2020.

If one were to take a moment to examine the results generated over the last two "COVID quarters", the power of the diversity of our operations becomes very clear. In this six-month period, we generated EBITDA of \$145 million, down 18% from last year, and the payout ratio, while higher than last year, remains a remarkably strong 57%. The reason I point out the results over this six-month period is that they include periods with different challenges from the pandemic. The second quarter was marked by shutdowns and high dislocation to our businesses, while the third quarter was one of significant recovery. As the virus again seems to be accelerating, we are confident in our ability to deal with it. The last six months show why.

EIC has always prided itself on our model, which manages the short-term challenges and opportunities while focusing on the horizon, looking for ways to grow the company for years to come. This focus was very clear in the third quarter as we invested in the future in both acquisitions and expansion, which will be accretive to future results.

In July, we completed the acquisition of WIS, a full-service window glazing company with operations on the west coast of the United States for US\$45 million. Similar to our acquisition of AWI in the Eastern United States in late 2019, WIS is a vertical integration acquisition that internalizes the installation function of Quest. Quest is now fully integrated across Canada and the United States, enabling the company to manufacture and install product for our customers. The acquisition is expected to be immediately accretive and will increase Quest's revenue and profitability on future projects.

In August, we announced that we had been given notice of the preliminary award of a performance-based contract to provide Maritime Patrol Aircraft for the Netherlands Coastguard. Partnered with JetSupport Holding, Provincial will modify and provide two missionized Dash-8 aircraft and deliver crew training on all systems, while our partner operates the aircraft. The final contract was recently executed and has a ten-year term, and the aircraft are expected to enter into service in March 2022. Provincial expects to bid on contracts in Malaysia and the Caribbean in the next few months and is examining other opportunities in the southern hemisphere.

Provincial's investment in the Force Multiplier continues to bear fruit as the aircraft returned to service in the third quarter. The capabilities of the highly modified Dash-8 aircraft are developing a following world-wide. We expect continued growth in this area into 2021.

Investment has not been limited to the manufacturing and aerospace operations. We have added Dash-8 Q400 aircraft to the fleet at Provincial to enable it to meet the demands of charter customers in Labrador, and we have cautiously expanded our route structure in the Maritimes to fill the void left when Canada's mainline carriers ceased servicing many of these markets. While we are at an early stage in this expansion, initial results have been promising. We will also be expanding our medevac capability within our Legacy Airlines to include rotary wing, which is currently only provided on our fixed wing platform. This will enhance the EMS services we can provide to our Northern Customers. The service enhancement is expected to be operational in the beginning of 2021.

Our airlines have been on the cutting edge of safety protocols since the beginning of the pandemic. We were among the first carriers to implement travel questionnaires, temperature taking at check in and/or boarding, and requiring and providing masks for all travelers, as well as other initiatives. We continue to evolve and are now refining our boarding processes to make sure passengers are kept as safe as possible while they enter and leave the aircraft. This initiative involves separating customers on the plane by destination, utilizing different doors for boarding and deplaning and utilizing as many direct flights as financially feasible. Our commitment to safety is ongoing and will be constantly revised as the scientific community learns more about the virus and provides new information.

The acquisition market remains robust and we continue to look at opportunities to grow our company in an accretive manner. We have a strong balance sheet and have access to sufficient capital to execute on opportunities when they are uncovered and verified by our team. The travel restrictions in Canada and across North America continue to slow this process, however, as it is difficult to attend the operations and meet the management of the target companies. While these challenges have undoubtedly slowed our processes, they have not in any way reduced the standard of diligence required to proceed with a transaction.

EIC is blessed with a dedicated team of employees across all of our subsidiaries who focus every day on keeping people safe and meeting the needs of our customers. I am very proud of their ongoing commitment and I want to thank them for their tireless efforts. The strong results that EIC has been able to generate in this pandemic period, and the strong outlook we enjoy, are the result of your work. Thank you.

There will undoubtedly be more ebbs and flows in the pandemic before science comes up with a treatment or vaccine which enables life to return to a more normal footing. Our results over the last two quarters demonstrate the resilience of our model and while the pandemic creates tremendous challenges for our society, our people, and our businesses, we will get through them and EIC will remain one of Canada's most reliable dividend stocks.

I would like to thank all of the front-line workers who take personal risk to keep us safe, healthy, and well fed. You are the heroes of this pandemic. I also want to thank all of our stakeholders for their support. I look forward to speaking with you again in February when we report our full year 2020 results.

Mike Pyle
Chief Executive Officer

November 12, 2020

TABLE OF CONTENTS

1) FINANCIAL HIGHLIGHTS AND SIGNIFICANT EVENTS	4
2) RESULTS OF OPERATIONS	6
3) INVESTING ACTIVITIES	15
4) DIVIDENDS AND PAYOUT RATIOS	18
5) OUTLOOK	20
6) LIQUIDITY AND CAPITAL RESOURCES	22
7) RELATED PARTY TRANSACTIONS	24
8) CRITICAL ACCOUNTING ESTIMATES AND JUDGMENTS	25
9) ACCOUNTING POLICIES	25
10) CONTROLS AND PROCEDURES	25
11) RISK FACTORS	26
12) NON-IFRS FINANCIAL MEASURES AND GLOSSARY	28
13) QUARTERLY INFORMATION	29
14) FINANCIAL STATEMENTS AND NOTES	30

Management Discussion & Analysis of Operating Results and Financial Position for the three and nine months ended September 30, 2020

PREFACE

This MD&A supplements the unaudited interim condensed consolidated financial statements and related notes for the three and nine months ended September 30, 2020 (“Consolidated Financial Statements”) of Exchange Income Corporation (“EIC” or “the Corporation”). All amounts are stated in thousands of Canadian Dollars, except per share information and share data, unless otherwise stated.

This MD&A should be read in conjunction with the unaudited interim condensed consolidated financial statements of the Corporation for the three and nine months ended September 30, 2020, its annual financial statements for the year ended December 31, 2019, and its annual MD&A for the year ended December 31, 2019. The interim condensed consolidated financial statements have been prepared in accordance with International Financial Reporting Standards (“IFRS”) applicable to the preparation of interim financial statements.

FORWARD-LOOKING STATEMENTS

This report and the documents incorporated by reference herein contain forward-looking statements. All statements other than statements of historical fact contained in this report and the documents incorporated by reference herein are forward-looking statements, including, without limitation, statements regarding future financial position, business strategy, completed and potential acquisitions and the potential impact of such completed and/or potential acquisitions on the operations, financial condition, capital resources and business of the Corporation and/or its subsidiaries, the Corporation’s policy with respect to the amount and/or frequency of dividends, budgets, litigation, projected costs and plans and objectives of or involving the Corporation or its subsidiaries or any businesses to potentially be acquired by the Corporation. Prospective investors can identify many of these statements by looking for words such as “believes”, “expects”, “will”, “may”, “intends”, “projects”, “anticipates”, “plans”, “estimates”, “continues” and similar words or the negative thereof.

Forward-looking statements are necessarily based upon a number of expectations or assumptions that, while considered reasonable by management at the time the statements are made, are inherently subject to significant business, economic and competitive uncertainties and contingencies. Readers are cautioned to not place undue reliance on forward-looking statements which only speak as to the date they are made. Although management believes that the expectations and assumptions underlying such forward-looking statements are reasonable, there can be no assurance that such expectations or assumptions will prove to be correct. A number of factors could cause actual future results, performance, achievements and developments of the Corporation and/or its subsidiaries to differ materially from anticipated results, performance, achievements and developments expressed or implied by such forward-looking statements. Such factors include, but are not limited to: economic and geopolitical conditions; competition; government funding for First Nations health care; access to capital; market trends and innovation; general uninsured loss; climate; acts of terrorism; pandemic and COVID-19; level and timing of defence spending; government funded defence and security programs; significant contracts and customers; operational performance and growth; laws, regulations and standards; acquisition risk; concentration and diversification risk; maintenance costs; access to parts and relationships with key suppliers; casualty losses; environmental liability risks; dependence on information systems and technology; international operations risks; fluctuations in sales prices of aviation related assets; fluctuations in purchase prices of aviation related acquisitions price volatility; warranty risk; global offset risk; intellectual property risk; availability of future financing; income tax matters; commodity risk; foreign exchange; interest rates; current credit facility and the trust indentures; dividends; unpredictability and volatility of prices of securities; dilution risk; credit risk; reliance on key personnel; employees and labour relations; and conflicts of interest. A further discussion of these risks is included in *Section 11 – Risk Factors* of the MD&A.

The information contained or incorporated by reference in this report identifies additional factors that could affect the operating results and performance of the Corporation and its subsidiaries. Assumptions about the performance of the businesses of the Corporation and its subsidiaries are considered in setting the business plan for the Corporation and its subsidiaries and in setting financial targets. Should one or more of the risks materialize or the assumptions prove incorrect, actual results, performance or achievements of the Corporation and its subsidiaries may vary materially from those described in forward-looking statements.

The forward-looking statements contained herein or contained in a document incorporated by reference herein are expressly qualified in their entirety by this cautionary statement. The forward-looking statements included or incorporated by reference in this report are made as of the date of this report or such other date specified in such statement. Except as required by law, the Corporation disclaims any obligation to update any forward-looking information, estimates or opinions, future events or results or otherwise.

Management Discussion & Analysis

of Operating Results and Financial Position for the three and nine months ended September 30, 2020

EXCHANGE INCOME CORPORATION

The Corporation is a diversified, acquisition-oriented corporation focused on opportunities in aerospace, aviation, and manufacturing. The business plan of the Corporation is to invest in profitable, well-established companies with strong cash flows operating in niche markets. The objectives of the Corporation are:

- (i) to provide shareholders with stable and growing dividends;
- (ii) to maximize shareholder value through on-going active monitoring of and investment in its operating subsidiaries; and
- (iii) to continue to acquire additional businesses or interests therein to expand and diversify the Corporation's investments.

Segment Summary

The Corporation's operating segments are strategic business units that offer different products and services. The Corporation has two operating segments: Aerospace & Aviation and Manufacturing.

- (a) **Aerospace & Aviation** – includes a variety of operations within the aerospace and aviation industries. It includes providing scheduled airline, charter service, and emergency medical services to communities located in Manitoba, Ontario, and Nunavut. These services are provided by: **Calm Air**, **Perimeter**, **Bearskin** (as a division of Perimeter), **Keewatin**, **Custom Helicopters**, the equity investment in **Wasaya**, and other aviation supporting businesses (“the **Legacy Airlines**”). **Regional One** is focused on supplying regional airline operators around the world with various after-market aircraft, engines, and component parts. **Provincial** (comprised of PAL Airlines, the equity investment in Air Borealis, PAL Aerospace, and Moncton Flight College) provides scheduled airline, charter service and emergency medical services in Newfoundland and Labrador, Quebec, New Brunswick, and Nova Scotia and through its aerospace business Provincial designs, modifies, maintains and operates custom sensor-equipped aircraft. Provincial provides maritime surveillance and support operations in Canada, the Caribbean, and the Middle East. Through Moncton Flight College, Provincial offers a full range of pilot flight training services, from private pilot licensing to commercial pilot programs. Together all these operations make up the Aerospace & Aviation segment. To assist in further explaining the results of the segment, the Corporation may refer to the Legacy Airlines, Regional One, and Provincial.
- (b) **Manufacturing** – provides a variety of manufactured goods and related services in several industries and geographic markets throughout North America. **Quest** is a manufacturer and installer of an advanced unitized window wall system used primarily in high-rise multi-family residential projects in Canada and the United States. **WesTower** is focused on the engineering, design, manufacturing, and construction of communication infrastructure and the provision of technical services. **Ben Machine** is a manufacturer of precision parts and components primarily used in the aerospace and defence sector. **Stainless** manufactures specialized stainless steel tanks, vessels, and processing equipment. **LV Control** is an electrical and control systems integrator focused on the agricultural material handling segment. The **Alberta Operations** manufactures specialized heavy-duty pressure washing and steam systems, commercial water recycling systems, and custom tanks for the transportation of various products, primarily oil, gasoline, and water. **Overlanders** manufactures precision sheet metal and tubular products.

Management of the Corporation continuously monitors and provides support to the operating subsidiaries. The operating subsidiaries of the Corporation, however, operate autonomously and maintain their individual business identities.

Management Discussion & Analysis of Operating Results and Financial Position for the three and nine months ended September 30, 2020

1. FINANCIAL HIGHLIGHTS AND SIGNIFICANT EVENTS

The financial highlights for the Corporation for the periods indicated are as follows:

FINANCIAL PERFORMANCE	2020		2019			
		per share basic	per share fully diluted		per share basic	per share fully diluted
For the three months ended September 30						
Revenue	\$ 297,286			\$ 355,164		
EBITDA ⁽¹⁾	83,235			89,002		
Net earnings	17,244	\$ 0.49	\$ 0.48	28,990	\$ 0.90	\$ 0.83
Adjusted net earnings ⁽¹⁾	20,626	0.59	0.57	33,073	1.03	0.93
Adjusted net earnings payout ratio ⁽¹⁾		97%	100%		55%	60%
Free Cash Flow ⁽¹⁾	57,886	1.64	1.45	67,166	2.08	1.78
Free Cash Flow less maintenance capital expenditures ⁽¹⁾	44,350	1.26	1.23	36,885	1.14	1.03
Free Cash Flow less maintenance capital expenditures payout ratio ⁽¹⁾		45%	46%		49%	55%
Dividends declared	20,144	0.57		18,145	0.5625	
For the nine months ended September 30						
Revenue	\$ 847,919			\$ 978,087		
EBITDA ⁽¹⁾	202,564			240,065		
Net earnings	14,576	\$ 0.42	\$ 0.41	58,353	\$ 1.83	\$ 1.77
Adjusted net earnings ⁽¹⁾	28,329	0.81	0.79	72,370	2.27	2.18
Adjusted net earnings payout ratio ⁽¹⁾		211%	216%		73%	76%
Free Cash Flow ⁽¹⁾	138,903	3.98	3.55	177,141	5.55	4.80
Free Cash Flow less maintenance capital expenditures ⁽¹⁾	72,061	2.06	2.01	89,140	2.79	2.51
Free Cash Flow less maintenance capital expenditures payout ratio ⁽¹⁾		83%	85%		59%	66%
Dividends declared	59,812	1.71		52,978	1.6575	
FINANCIAL POSITION						
	September 30, 2020			December 31, 2019		
Working capital	\$ 339,786			\$ 307,912		
Capital assets	970,360			965,018		
Total assets	2,387,183			2,266,557		
Senior debt	838,847			719,559		
Equity	709,839			729,843		
SHARE INFORMATION						
	September 30, 2020			December 31, 2019		
Common shares outstanding	35,380,305			34,703,237		
	September 30, 2020			September 30, 2019		
Weighted average shares outstanding during the period - basic	34,923,069			31,913,490		

Note 1) As defined in Section 12 – Non-IFRS Financial Measures and Glossary.

SIGNIFICANT EVENTS

Normal Course Issuers Bid (“NCIB”)

On February 19, 2020, the Corporation renewed its NCIB. Under the renewed NCIB, purchases can be made during the period commencing on February 22, 2020, and ending on February 21, 2021. The Corporation can purchase a maximum of 1,736,542 shares and daily purchases will be limited to 27,411 shares, other than block purchase exemptions. The Corporation renewed its NCIB because it believes that from time to time, the market price of the common shares may not fully reflect the value of the common shares. The Corporation believes that in such circumstances, the purchase of common shares represents an accretive use of capital. During the uncertain times created by the COVID-19 pandemic, the Corporation has chosen to conservatively manage its liquidity and not make purchases under the NCIB despite the volatility in the Corporation’s common shares.

Management Discussion & Analysis **of Operating Results and Financial Position for the three and nine months ended September 30, 2020**

SARS-CoV-2 (“COVID-19”)

On March 11, 2020, the World Health Organization declared the outbreak of COVID-19 a pandemic, which has resulted in governments around the world imposing severe travel restrictions and social distancing measures to limit the spread of the virus. The travel restrictions have materially impacted the subsidiaries within the Aerospace & Aviation segment and the social distancing requirements have negatively impacted the efficiency of the subsidiaries in the Manufacturing segment. Additional information on the impacts of COVID-19 can be found in *Section 2 – Results of Operations* and *Section 5 – Outlook* of the MD&A.

Government Financial Aid

Governments around the world have announced significant financial support for businesses in light of the COVID-19 pandemic. The Corporation reviewed all programs in each jurisdiction in which it operates. Most notably, the Corporation qualified for the Canada Emergency Wage Subsidy (“CEWS”). The Corporation chose not to participate in the Payroll Protection Program in the United States.

Once the qualification criteria for the CEWS were made available, the Corporation immediately made plans to keep as many of its employees as possible and to minimize layoffs. During the nine months ended September 30, 2020, the Corporation received \$54.0 million in subsidies under the CEWS. The CEWS permitted EIC to retain a workforce, which otherwise would have been significantly reduced because of the uncertainty created by COVID-19 and the corresponding drop in demand for the Corporation’s products and services, most notably in our airline subsidiaries. Many employees were either called back after being laid off or avoided being laid off altogether as the CEWS acted as a flow through of wages to those employees whose work had either disappeared or had been deferred. In addition, the subsidies received, in conjunction with modest support from the Government of Nunavut, allowed the Corporation to maintain service at a reduced level to our Indigenous customers at a time when the routes were not economically feasible due to an extreme drop off in passenger volumes (at the onset of COVID-19, approximately 90% on some routes). Without the subsidies received, the Corporation would have sought to make up a significant portion of the subsidies received through layoffs and other means of cost reductions such as a significant reduction in the frequency of service.

Moncton Flight College

On March 16, 2020, the government of New Brunswick ordered the shutdown of all non-essential businesses including educational facilities effective March 17, 2020, due to the COVID-19 pandemic. As a result, Moncton Flight College was forced to close its facilities and switch to online only learning, where possible. On April 24, 2020, New Brunswick relaxed its state of emergency allowing Moncton Flight College to resume phased in flight operations on April 25, 2020, with additional precautionary measures in place.

Credit Facility Amendment

On July 15, 2020, the Corporation amended its credit facility. The amendment increased the senior leverage ratio maximum from 4.0 to 5.0 for the fiscal quarters ending December 31, 2020 through September 30, 2021. Inclusive of all announcements to date, EIC expects to remain within its original 4.0 covenant and is currently at 2.6.

Consistent with EIC’s historical balance sheet management, the Corporation continues to be proactive in managing its liquidity so that should an opportunity present itself, EIC is able to execute where others may not be able. The increased covenant provides the Corporation the flexibility to draw further capital in the future to take advantage of opportunities as they are uncovered.

Acquisition of Window Installation Specialists, Inc. (“WIS”)

On July 31, 2020, the Corporation acquired all of the shares of Window Installation Specialists, Inc. (“WIS”) for US \$45.0 million. WIS is a full-service glazing company specializing in sales, consultation, installation and service of pre-glazed fenestration products. Operational focus for WIS is the west coast of the United States. The total purchase price before normal post-closing adjustments included US \$38.0 million in cash paid at closing and shares of the Corporation issued at closing with a value of US \$7.0 million.

Intelligence, Surveillance & Reconnaissance (“ISR”) Contract Award

During the third quarter, Provincial, together with its Netherlands partner, JetSupport Holding, was awarded a contract to provide and support Maritime Surveillance Aircraft for the Netherlands Coastguard. This new contract, executed under the authority of the Ministry of Defence of the Netherlands, will see Provincial and JetSupport Holding modify and deliver two fully missionized DHC-8 aircraft, provide crew training on all systems and support the operation of the aircraft for an initial 10-year period with an option to extend for two additional one-year terms. Work will begin during the fourth quarter of 2020 on adapting the aircraft and service begins in March 2022.

Management Discussion & Analysis

of Operating Results and Financial Position for the three and nine months ended September 30, 2020

2. RESULTS OF OPERATIONS

Three Month Results

The following section analyzes the financial results of the Corporation's operations for the three months ended September 30, 2020, and the comparative 2019 period.

	Three Months Ended September 30, 2020			
	Aerospace & Aviation	Manufacturing	Head Office ⁽²⁾	Consolidated
Revenue	\$ 170,846	\$ 126,440	\$ -	\$ 297,286
Expenses ⁽¹⁾	109,406	99,240	5,405	214,051
EBITDA	61,440	27,200	(5,405)	83,235
Depreciation of capital assets				35,144
Amortization of intangible assets				3,166
Finance costs - interest				10,769
Depreciation of right of use assets				6,314
Interest expense on right of use liabilities				963
Acquisition costs				1,002
Earnings before taxes				25,877
Current income tax expense				8,319
Deferred income tax expense				314
Net Earnings				\$ 17,244
Net Earnings per share				\$ 0.49
Adjusted Net Earnings				\$ 20,626
Adjusted Net Earnings per share				\$ 0.59

	Three Months Ended September 30, 2019			
	Aerospace & Aviation	Manufacturing	Head Office ⁽²⁾	Consolidated
Revenue	\$ 266,471	\$ 88,693	\$ -	\$ 355,164
Expenses ⁽¹⁾	184,515	76,166	5,481	266,162
EBITDA	81,956	12,527	(5,481)	89,002
Depreciation of capital assets				32,200
Amortization of intangible assets				4,507
Finance costs - interest				13,936
Depreciation of right of use assets				5,573
Interest expense on right of use liabilities				1,095
Acquisition costs				512
Other				(4,964)
Earnings before taxes				36,143
Current income tax expense				3,052
Deferred income tax expense				4,101
Net Earnings				\$ 28,990
Net Earnings per share				\$ 0.90
Adjusted Net Earnings				\$ 33,073
Adjusted Net Earnings per share				\$ 1.03

Note 1) Expenses include aerospace & aviation expenses (excluding depreciation and amortization), manufacturing expenses (excluding depreciation and amortization), and general and administrative expenses.

Note 2) Head-office is not a separate reportable segment. It includes expenses incurred at the head office of the Corporation and is presented for reconciliation purposes.

Management Discussion & Analysis of Operating Results and Financial Position for the three and nine months ended September 30, 2020

REVENUE AND EBITDA

On a consolidated basis, the Corporation generated revenue of \$297.3 million, a decrease of \$57.9 million, or 16% from the comparative period. A decrease of \$95.6 million in the Aerospace & Aviation segment was partially offset by an increase of \$37.7 million in the Manufacturing segment.

EBITDA of \$83.2 million was generated by the Corporation during the quarter, a decrease of \$5.8 million or 6% from the comparative period. The decrease was attributable to the Aerospace & Aviation segment, partially offset by an increase in the Manufacturing segment and slightly lower head office costs.

The Corporation's results were materially impacted by the COVID-19 pandemic during both the three and nine months ended September 30, 2020. Travel restrictions and required quarantine periods reduced the demand for the Aerospace & Aviation segment's products and services. The Manufacturing segment experienced a reduction in manufacturing efficiency as employees were responsibly spaced further apart to ensure their health and safety. In both the Aerospace & Aviation segment and the Manufacturing segment, increased costs associated with keeping our employees and customers safe negatively impacted margins in the current year.

The Corporation continued to avail itself of all government funding for which it qualified during the third quarter. The Corporation was eligible for the CEWS offered by the Government of Canada and received \$25.1 million under this program during the quarter, which was lower than the \$28.8 million received during the second quarter. The Corporation put a plan in place during the second quarter to retain as many employees as possible and to maintain service at the highest level possible, and continued to use the proceeds from the CEWS to offset these salary costs that would have otherwise been reduced. Without these government subsidies, the Corporation would have been forced to lay off a significant number of additional employees, and materially reduce its flight schedules beyond adjustments that were already made. The Corporation kept a workforce that would have otherwise been laid off without the subsidy and flowed through the subsidy received to those employees. The CEWS afforded the Corporation the ability to retain a workforce which will significantly help the Corporation to be able to quickly respond with the return of demand for our subsidiaries' products and services. The CEWS has helped to offset increased safety costs across both segments and inefficiencies experienced in the Manufacturing segment.

Aerospace & Aviation Segment

Revenue generated by the Aerospace & Aviation segment decreased by \$95.6 million to \$170.8 million.

The COVID-19 pandemic has challenged the Aerospace & Aviation segment. Revenue in the Legacy Airlines and Provincial decreased by \$34.2 million or 19% from the comparative period. Passenger volumes in the airlines improved throughout the third quarter from levels achieved in the second quarter. In comparison to prior year levels, however, they remain lower due to continued COVID-19 factors that have varying impacts across geographical regions driven by differing travel and quarantine restrictions across regions. Volumes have declined subsequent to the end of the third quarter due to increases in COVID-19 cases. Cargo volumes remained strong throughout the quarter and benefitted from our combi aircraft and flexible aircraft configurations, improving over the comparative period with communities continuing to receive essential goods and supplies. Medevac operations were strong throughout the quarter, improving over the comparative period. Charter operations remained steady as the Corporation was able to capitalize on our airlines' collective capabilities and worked with Indigenous Services Canada to coordinate the movement of healthcare providers in and out of Northern communities across 10 provinces. These improvements were partially offset by reductions from COVID-19 associated challenges in construction and lodge related activity. The aerospace operations were minimally impacted by COVID-19 due to the contractual nature of the work. The Force Multiplier aircraft has returned to operation during the third quarter and has several missions scheduled for the remainder of the year.

Regional One's revenue for the current period decreased by \$61.5 million or 70%. The decrease was driven by declines in both sales and service revenue and lease revenue from the prior period as seen in the table below.

Regional One Revenues	Three Months Ended September 30,	2020	2019
Sales and service revenue	\$	21,118	\$ 64,166
Lease revenue		5,704	24,111
	\$	26,822	\$ 88,277

The revenue generated by Regional One is comprised of two main streams – sales and service revenue and lease revenue. Sales and service revenue is derived from the sales of aircraft parts, aircraft engines and whole aircraft, as well as from the provision of services such as asset management. Lease income is generated through the leasing of aircraft engines or whole aircraft.

Prior to the onset of COVID-19, within the sales and service revenue stream, parts revenue was the most predictable and stable from both sales and margin perspectives. The sale of parts generally comprises the biggest portion of this revenue stream and margins on

Management Discussion & Analysis

of Operating Results and Financial Position for the three and nine months ended September 30, 2020

parts sales are relatively consistent. Sales of aircraft engines and entire aircraft vary on a period to period basis, both in volume and in price, but are generally higher dollar transactions. Margins on these transactions vary by the type of aircraft or engine, its amount of available green time, and overall market demand and are typically lower than margins on part sales. Regional One also provides asset management services to clients who own aircraft and who require asset management expertise such as managing return conditions and remarketing. Once regional air carriers around the world start to see a return to more normal passenger volumes, the Corporation expects that the historical breakdown of revenue discussed above will return back to pre-COVID-19 expectations.

Regional One's operations have been significantly impacted by COVID-19. Regional One's business is dependent on the volume of passengers at traditional regional air carriers and therefore lower travel throughout the world has put pressure on all of its lines of business, including part sales, aircraft and engine sales, and lease revenues. The overall industry has improved from its lows, but volumes in all lines of business are still down significantly.

Sales and service revenue decreased by \$43.0 million or 67% from the comparative period. While Regional One started to see an improvement as the second quarter progressed, the resurgence of COVID-19 during the third quarter negatively impacted revenues quarter over quarter. Aircraft and engine sales were down significantly from the prior period as airlines looked to defer large purchases.

Lease revenue decreased by \$18.4 million or 76% in the current period due to a significant drop off in customer demand and utilization of the Corporation's lease assets. The Corporation has no lease revenue recorded for deferred lease payments during the period and therefore has not seen lease receivables grow since the onset of COVID-19. Regional One has been working with lease customers during the pandemic and continues to look for lease opportunities. Lease revenue recorded and reflected in the table above accounts for any concessions made to lessees during the period.

In the Aerospace & Aviation segment, EBITDA decreased \$20.5 million or 25% to \$61.4 million.

EBITDA contributed by the Legacy Airlines and Provincial decreased by \$1.5 million or 3%. In order to mitigate the continued impacts of COVID-19, the Corporation effectively adapted its operations while safely continuing to provide essential services to the customers and communities we serve. Cost reduction measures that were introduced in the second quarter, which included scheduled frequency reductions and labor rationalization, among others, continued into the third quarter with adjustments being applied, where required, in response to changes in demand. Additionally, the Corporation benefitted from the extension of the CEWS program, but to a lesser extent than in the second quarter of 2020. The Corporation provides essential services to the communities it serves. Air transportation is the only way that people and goods can get to or from many of these communities, and consequently, it is imperative that the Corporation maintains regular, albeit reduced, scheduled flights to these areas. Complete termination of our service to these communities is deemed by the Corporation to not be an option. Even with material cost reductions, continuing service with the lower passenger levels experienced due to the challenges imposed by COVID-19 negatively impacted EBITDA. The CEWS program, however, helped to mitigate service and frequency reduction that would have otherwise been implemented. Since the onset of COVID-19, we have been committed to the safety of our employees, customers and the communities we serve, and enhanced safety protocols implemented in the second quarter continued throughout the third quarter, resulting in higher costs across the segment's operations. These protocols include, but are not limited to, enhanced passenger screening and boarding processes, personal protective equipment ("PPE") for front line employees and customers, increased sanitation and deep cleaning of aircraft, other assets and facilities, and the purchase of additional equipment including temperature monitors and other supplies. Lastly, the aerospace operations operated largely unaffected by COVID-19, other than incurring costs to operate safely in a pandemic environment.

Regional One's EBITDA decreased by \$19.0 million or 75% from the prior period. The decrease is related most significantly to the \$18.4 million reduction in lease revenue where the EBITDA margins are approximately 95%. Compounding the reduction in lease revenue, decreased part sales and lower levels of aircraft and engine sales decreased EBITDA. Cost saving initiatives, including headcount reductions, partially offset the impact of lower revenues. The resurgence of COVID-19 reduced EBITDA in the third quarter of 2020 compared to the second quarter of 2020 and was also impacted by the strengthening of the Canadian dollar during the third quarter of 2020. Regional One's Maintenance Capital Expenditures during the third quarter were materially down compared to the second quarter of 2020, which more than offset the reduction in EBITDA. The combination resulted in Free Cash Flow less Maintenance Capital Expenditures generated by Regional One improving by approximately \$1.5 million sequentially quarter over quarter. Additional discussion around Maintenance Capital Expenditures can be found in *Section 3 – Investing Activities*.

Manufacturing Segment

The Manufacturing segment revenue increased by \$37.7 million or 43% to \$126.4 million over the prior period and EBITDA increased by \$14.7 million or 117% to \$27.2 million.

All of the Corporation's subsidiaries within the Manufacturing segment have been deemed essential businesses during the COVID-19 pandemic and have been operating. Social distancing has reduced the efficiency and throughput in the short term despite robust demand. Increased employee screening, and increased frequency of cleaning and sanitization of the facilities are all realities the

Management Discussion & Analysis of Operating Results and Financial Position for the three and nine months ended September 30, 2020

manufacturing subsidiaries are facing in light of COVID-19 that will impact efficiency for an unknown period of time. Within the segment, several of the subsidiaries have heeded the government's call to manufacturers to produce and supply PPE and medical supplies required by medical professionals during the pandemic.

EBITDA at Quest was higher than the prior period reflecting the acquisition of AWI in the fourth quarter of 2019 and WIS in the third quarter of 2020, both with no comparative in the prior period, and the increased production at its Texas plant. Our installation businesses in the United States have performed above our expectations since acquisition. The increase was offset by job-site delays and inefficiencies as a result of social distancing protocols relating to the effects of COVID-19.

The balance of the segment collectively experienced an increase in EBITDA, which was aided by the acquisition of LV Control in the fourth quarter of 2019 and the strong performance by the remaining subsidiaries within the segment. Excluding the contribution from LV Control, the remaining subsidiaries within the segment generated EBITDA that was higher than the prior period. Demand continues to be strong while the benefit of CEWS helps to offset higher safety costs and inefficiencies associated with COVID-19.

NET EARNINGS

Three Months Ended September 30	2020	2019
Net Earnings	\$ 17,244	\$ 28,990
Net Earnings per share	\$ 0.49	\$ 0.90

Net Earnings was \$17.2 million, a decrease of \$11.7 million from the prior period. In the prior period, a \$5.0 million gain on the remeasurement of contingent consideration increased Net Earnings and did not recur in 2020. In addition, the \$5.8 million decrease in EBITDA during the current period reduced Net Earnings. A reduction in interest costs was offset by increases in depreciation on capital assets and right of use assets.

Income tax expense increased by \$1.5 million due to the impact of earnings being generated in higher rate tax jurisdictions and losses generated in lower tax rate jurisdictions compared to the prior period. This also impacted the effective rate of tax during 2020. The \$5.0 million gain on the remeasurement of contingent consideration was not taxable and therefore reduced the effective rate of tax in the prior period. Current income tax expense increased during the period primarily due to lower tax depreciation being available in the period from reduced capital expenditures.

Net Earnings per share decreased by 46% to \$0.49 from the prior period due to lower Net Earnings generated in the period. The weighted average number of shares increased by 9%, which also reduced Net Earnings per share. Details around the change in shares outstanding can be found in *Section 6 – Liquidity and Capital Resources*.

ADJUSTED NET EARNINGS (Section 12 – Non-IFRS Financial Measures)

Three Months Ended September 30	2020	2019
Net Earnings	\$ 17,244	\$ 28,990
Acquisition costs, net of tax	1,002	512
Amortization of intangible assets, net of tax	2,311	3,290
Interest accretion on acquisition contingent consideration	69	281
Adjusted Net Earnings	\$ 20,626	\$ 33,073
per share - Basic	\$ 0.59	\$ 1.03
per share - Diluted	\$ 0.57	\$ 0.93

Adjusted Net Earnings decreased \$12.4 million from the prior period. Adjusted Net Earnings includes the add-back of acquisition-related costs, which are comprised of \$2.3 million in intangible asset amortization, \$1.0 million in acquisition costs, and \$0.1 million in interest accretion on contingent consideration (all net of tax).

Adjusted Net Earnings per share decreased to \$0.59 from \$1.03 in the prior period due to lower Adjusted Net Earnings generated in the period. The weighted average number of shares outstanding increased by 9% over the prior period, which also reduced Adjusted Net Earnings per share. Details around the change in shares outstanding can be found in *Section 6 – Liquidity and Capital Resources*.

Management Discussion & Analysis

of Operating Results and Financial Position for the three and nine months ended September 30, 2020

FREE CASH FLOW (Section 12 – Non-IFRS Financial Measures)

FREE CASH FLOW		
Three Months Ended September 30	2020	2019
Cash flows from operations	\$ 81,017	\$ 75,296
Change in non-cash working capital items	(17,780)	(2,642)
Acquisition costs, net of tax	1,002	512
Principal payments on right of use lease liabilities	(6,353)	(6,000)
	\$ 57,886	\$ 67,166
per share - Basic	\$ 1.64	\$ 2.08
per share - Diluted	\$ 1.45	\$ 1.78

The Free Cash Flow generated by the Corporation during the period was \$57.9 million, a decrease of \$9.3 million, or 14% from the comparative period. The main reason for this decrease is the \$5.8 million reduction in EBITDA and an increase in current taxes. Free Cash Flow is discussed further in *Section 12 – Non-IFRS Financial Measures and Glossary*.

Because of the decrease in Free Cash Flow described above, Free Cash Flow on a basic per share basis decreased by 21% to \$1.64. Free Cash Flow was also impacted by the 9% increase in the weighted average number of shares outstanding in the current period compared to the prior period. Details around the increase in shares outstanding can be found in *Section 6 – Liquidity and Capital Resources*.

Changes in non-cash working capital are included in cash flow from operations per the Statement of Cash Flow and are removed in the reconciliation to Free Cash Flow. As a result, it has no impact on the calculation of Free Cash Flow. A detailed discussion of changes in working capital is included in *Section 3 – Investing Activities*.

Management Discussion & Analysis

of Operating Results and Financial Position for the three and nine months ended September 30, 2020

Nine Month Results

The following section analyzes the financial results of the Corporation for the nine months ended September 30, 2020, and the comparative 2019 period.

	Nine Months Ended September 30, 2020			
	Aerospace & Aviation	Manufacturing	Head Office ⁽²⁾	Consolidated
Revenue	\$ 511,431	\$ 336,488	\$ -	\$ 847,919
Expenses ⁽¹⁾	354,565	273,418	17,372	645,355
EBITDA	156,866	63,070	(17,372)	202,564
Depreciation of capital assets				104,038
Amortization of intangible assets				10,949
Finance costs - interest				35,855
Depreciation of right of use assets				18,978
Interest expense on right of use lease liabilities				3,010
Acquisition costs				1,082
Impairment loss				6,117
Other				(177)
Earnings before income taxes				22,712
Current income tax expense				11,951
Deferred income tax recovery				(3,815)
Net Earnings				\$ 14,576
Net Earnings per share (basic)				\$ 0.42
Adjusted Net Earnings				\$ 28,329
Adjusted Net Earnings per share (basic)				\$ 0.81

	Nine Months Ended September 30, 2019			
	Aerospace & Aviation	Manufacturing	Head Office ⁽²⁾	Consolidated
Revenue	\$ 722,099	\$ 255,988	\$ -	\$ 978,087
Expenses ⁽¹⁾	503,471	214,696	19,855	738,022
EBITDA	218,628	41,292	(19,855)	240,065
Depreciation of capital assets				95,147
Amortization of intangible assets				13,412
Finance costs - interest				41,147
Depreciation of right of use assets				16,472
Interest expense on right of use lease liabilities				3,374
Acquisition costs				4,201
Other				(7,146)
Earnings before income taxes				73,458
Current income tax expense				8,877
Deferred income tax expense				6,228
Net Earnings				\$ 58,353
Net Earnings per share (basic)				\$ 1.83
Adjusted Net Earnings				\$ 72,370
Adjusted Net Earnings per share (basic)				\$ 2.27

Note 1) Expenses include aerospace & aviation expenses (excluding depreciation and amortization), manufacturing expenses (excluding depreciation and amortization), and general and administrative expenses.

Note 2) Head Office is not a separate reportable segment. It includes expenses incurred at the head office of the Corporation and is presented for reconciliation purposes.

Management Discussion & Analysis

of Operating Results and Financial Position for the three and nine months ended September 30, 2020

REVENUE AND EBITDA

On a consolidated basis, the Corporation generated revenue of \$847.9 million, a decrease of \$130.2 million, or 13% from the comparative period. The Aerospace & Aviation segment revenue decreased \$210.7 million and the Manufacturing segment revenue increased \$80.5 million.

EBITDA of \$202.6 million was generated by the Corporation during the period, a decrease of \$37.5 million from the comparative period. The decrease in EBITDA is attributed to the impact of COVID-19, which impacted both the Aerospace & Aviation and Manufacturing segments and is discussed in more detail below, and the impact of a \$4.0 million input tax credit pending reassessment as discussed below.

During the second quarter, the Corporation received notification of a pending reassessment of certain input tax credit claims made relating to one of its business operations over several years. While the Corporation intends to appeal the reassessment, a provision of \$4.0 million was recorded during the period. This adjustment negatively impacted EBITDA during 2020.

During the period, the Corporation's head office costs decreased \$2.5 million from the prior period largely due to decreased performance-based compensation. Voluntary salary reductions, reduced travel costs, and decreased professional fees also resulted in lower head office costs compared to the prior period.

As discussed in the three month section above, the Corporation was eligible for the CEWS offered by the Government of Canada and received \$54.0 million under this program during the period. The Corporation continued to use the proceeds from the CEWS to offset salary costs that would have otherwise been reduced without the CEWS program, and to help offset increased safety costs across both segments and costs associated with inefficiencies in the Manufacturing segment.

Aerospace & Aviation Segment

Revenue generated by the Aerospace & Aviation segment decreased by \$210.7 million to \$511.4 million.

Revenue in the Legacy Airlines and Provincial decreased by \$91.7 million or 18% from the comparative year. Passenger volumes in the airlines were higher than in the comparative period through mid-March 2020 but were offset by an immediate and severe drop in traffic in the second half of March due to travel restrictions imposed by governments to stop the spread of COVID-19. As discussed in the quarterly commentary, passenger volumes experienced some gradual recovery through the second and third quarters, leveling off toward the end of the third quarter, although the scale of improvement varied by geographic area depending on travel restrictions and quarantine periods specific to the region. Volumes have declined subsequent to the end of the third quarter due to increases in COVID-19 cases. Cargo volumes increased over the prior period and remained strong after the onset of COVID-19 with communities continuing to receive essential goods and supplies, while charter volumes and medevac volumes remained stable after an initial slowdown at the onset of the COVID-19 pandemic. A severe blizzard in Newfoundland and Labrador in January, which culminated in the issuance of a state of emergency for more than a week, impacted Provincial's results. The inclement weather shut down the airport resulting in no revenue being earned during this time. Additionally, Moncton Flight College was shut down for the second half of March and part of the second quarter due to the COVID-19 pandemic as the government ordered closures of educational facilities in New Brunswick. The Corporation's aerospace operations were largely unaffected by the pandemic as work is performed under long-term contracts with governments around the world. The only exception was the Force Multiplier aircraft, which was idle during the second quarter as governments globally focused on the pandemic and procurement processes for utilization of the Force Multiplier were put on hold. The Force Multiplier went back into service in the third quarter and has missions booked for the fourth quarter.

Regional One's revenues for the current period decreased by \$119.0 million or 53%. As seen in the table below, this was driven by a decrease in sales and service revenue and lease revenue from the comparative period.

Regional One Revenue	Nine Months Ended September 30,	2020	2019
Sales and service revenue		\$ 78,406	\$ 161,539
Lease revenue		28,494	64,337
		\$ 106,900	\$ 225,876

Sales and service revenue decreased by 51% from the comparative period. The sales of whole aircraft and engines were materially impacted during the period due to COVID-19. There were a number of transactions pending that have now either been postponed or cancelled altogether due to the impact of COVID-19 as airlines around the world look to preserve capital. Revenue from part sales were relatively strong during the period considering the COVID-19 pandemic.

Lease revenue decreased by \$35.8 million or 56% in the current period. The leasing portfolio experienced lower utilization of aircraft by customers starting in the month of March and continued throughout the 2020 period as the impacts of COVID-19 reduced hours

Management Discussion & Analysis

of Operating Results and Financial Position for the three and nine months ended September 30, 2020

flown by lessees. Several large assets returned due to a customer bankruptcy in the third quarter of 2019 will take longer to deploy due to COVID-19, resulting in decreased lease revenue compared to the prior period.

In the Aerospace & Aviation segment, EBITDA decreased \$61.8 million or 28% to \$156.9 million.

EBITDA contributed by the Legacy Airlines and Provincial decreased by \$16.1 million or 12%. Growth in scheduled services positively impacted EBITDA compared to the prior period throughout the first two and a half months of 2020 until COVID-19 associated air travel restrictions were mandated by multiple levels of government due to the pandemic. The Corporation quickly adapted its operations to help mitigate the impacts of COVID-19 travel restrictions and implemented cost reduction measures through scheduled frequency reductions, labour rationalization, and various reduction strategies, and qualified for the CEWS program in the second and third quarters. The CEWS allowed the Corporation to keep more employees than it otherwise would have without the subsidy. The Corporation provides essential services to the communities it serves. Air transportation is the only way that people and goods can get to or from many of these communities, and consequently, it is imperative that the Corporation maintains regular, albeit reduced, scheduled flights to these areas. Complete termination of our service to these communities is deemed by the Corporation to not be an option. As such, the Corporation worked collaboratively with the Government of Nunavut and the federal government to help subsidize the Nunavut scheduled passenger operation to ensure continued regular essential service into the Nunavut region. Even with these strategies and material cost reductions, continuing service with the lower passenger levels experienced after the onset of COVID-19 decreased EBITDA. The subsidies, however, helped to mitigate further service and frequency reduction that would have otherwise been implemented. As discussed in the quarterly commentary, since the onset of COVID-19, we have been committed to the safety of our employees, customers, and the communities we serve, and enhanced safety protocols have been put in place resulting in higher costs across the segment. The closure of Moncton Flight College due to COVID-19 restrictions put in place in New Brunswick for approximately one month reduced EBITDA. Reduced fuel costs benefitted EBITDA compared to the prior period. Lastly, the blizzard in Newfoundland and Labrador resulted in Provincial having more than a week without any revenue being generated, while still incurring all its fixed costs in addition to increased costs to get its operations up and running again. The aerospace operations were largely unaffected as described in the quarterly commentary.

Regional One's EBITDA decreased \$45.6 million or 58% from the prior period. Consistent with the three-month discussion above, a significant reduction in demand for its leased aircraft and engines and the reduction in sales and service revenue stream as regional airlines around the world experience lower passenger volumes decreased EBITDA compared to the prior period. EBITDA was also reduced from an increased allowance for doubtful accounts recorded by Regional One due to general uncertainty in the airline industry.

Manufacturing Segment

The Manufacturing segment revenue increased by \$80.5 million or 31% to \$336.5 million and EBITDA increased by \$21.8 million or 53% over the prior period to \$63.1 million.

Consistent with the three-month discussion above, EBITDA at Quest was higher than the prior period reflecting the acquisition of AWI in the fourth quarter of 2019, the acquisition of WIS in the third quarter of 2020, and the continued ramp-up of the Texas facility. Our installation businesses in the United States have performed above our expectations since acquisition. Temporary plant shutdowns out of an abundance of caution for the safety of our employees due to COVID-19 earlier in the period negatively impacted revenue and EBITDA.

The balance of the segment collectively experienced an increase in EBITDA, which was aided by the acquisition of LV Control in the fourth quarter of 2019. Excluding the impact from LV Control, the remaining subsidiaries within the segment generated an increase in EBITDA over the prior period. Demand continues to be strong while the benefit of CEWS helps to offset higher safety costs associated with COVID-19. As discussed above, these include lower efficiencies from social distancing protocols implemented in all plants and higher operating costs from sanitization and personal protective equipment. In Alberta, many companies have delayed or cancelled their large capital projects due to record low oil prices, which together with the impact of COVID-19 has negatively impacted the EBITDA of the Alberta Operations. As a result, the Corporation has taken a write down of intangible assets against the Alberta Operations as discussed further in *Section 8 – Critical Accounting Estimates and Judgments*.

NET EARNINGS

	Nine Months Ended September 30,	
	2020	2019
Net Earnings	\$ 14,576	\$ 58,353
Net Earnings per share	\$ 0.42	\$ 1.83

Net Earnings was \$14.6 million, a decrease of \$43.8 million from the prior period. The Corporation generated lower EBITDA compared to the prior period as discussed above, which contributed to the variance to the prior period. As discussed above, \$4.0

Management Discussion & Analysis

of Operating Results and Financial Position for the three and nine months ended September 30, 2020

million of the reduction in EBITDA was caused by a pending reassessment of certain input tax claims that relate to several years for which a charge was recorded in the second quarter of 2020. In addition, increased depreciation on assets purchased through acquisition and Growth Capital Expenditures resulted in an \$8.9 million increase in depreciation expense compared to 2019. An impairment loss of \$6.1 million was recorded at the Corporation's Alberta Operations during the first quarter of 2020 due to the impacts of the current state of the oil and gas industry and COVID-19 (*Section 8 – Critical Accounting Estimates and Judgments*). In the prior period, the remeasurement of contingent consideration increased Net Earnings by \$7.1 million, which is \$7.0 million higher than in the current period. Partially offsetting these negative impacts on Net Earnings was a \$5.3 million reduction in interest expense and a \$2.5 million reduction in intangible asset amortization.

Income tax expense has decreased by \$7.0 million. The effective rate of tax is higher than in the prior period and is reflective of losses generated in lower tax rate jurisdictions, offset by earnings in higher tax rate jurisdictions. Current income tax expense increased during the period primarily due to lower tax depreciation being available in the period from reduced capital expenditures in 2020.

Net Earnings per share decreased by 77% to \$0.42 from the prior period due to lower New Earnings generated in the period. The weighted average shares outstanding increased by 9% over the prior period, which also reduced Net Earnings per share. Details around the change in shares outstanding can be found in *Section 6 – Liquidity and Capital Resources*.

ADJUSTED NET EARNINGS (*Section 12 – Non-IFRS Financial Measures and Glossary*)

	Nine Months Ended September 30,	
	2020	2019
Net Earnings	\$ 14,576	\$ 58,353
Acquisition costs, net of tax	1,082	3,252
Amortization of intangible assets, net of tax	7,993	9,791
Interest accretion on acquisition contingent consideration	205	883
Accelerated interest accretion on redeemed debentures, net of tax	-	91
Impairment loss, net of tax	4,473	-
Adjusted Net Earnings	\$ 28,329	\$ 72,370
per share - Basic	\$ 0.81	\$ 2.27
per share - Diluted	\$ 0.79	\$ 2.18

Adjusted Net Earnings decreased by \$44.0 million from the prior period. Adjusted Net Earnings includes the add-back of acquisition-related costs, which are comprised of \$8.0 million in intangible asset amortization, \$1.1 million in acquisition costs, and \$0.2 million in interest accretion on contingent consideration (all net of tax), and a \$4.5 million net of tax add-back of an impairment loss (*Section 8 – Critical Accounting Estimates and Judgments*).

Adjusted Net Earnings per share decreased to \$0.81 from \$2.27 in the prior period due to lower Adjusted Net Earnings generated in the period. The weighted average number of shares outstanding increased by 9% over the prior period, which also reduced Adjusted Net Earnings per share. Details around the change in shares outstanding can be found in *Section 6 – Liquidity and Capital Resources*.

FREE CASH FLOW (*Section 12 – Non-IFRS Financial Measures and Glossary*)

	Nine Months Ended September 30,	
	2020	2019
Cash flows from operations	\$ 196,086	\$ 151,171
Change in non-cash working capital items	(40,825)	37,981
Acquisition costs, net of tax	1,082	3,252
Principal payments on right of use lease liabilities	(17,440)	(15,263)
	\$ 138,903	\$ 177,141
per share - Basic	\$ 3.98	\$ 5.55
per share - Diluted	\$ 3.55	\$ 4.80

The Free Cash Flow generated by the Corporation during the period was \$138.9 million, a decrease of \$38.2 million, or 22% from the comparative period. The main reasons for this decrease are the \$37.5 million decrease in EBITDA, an increase in current tax expense, and increased principal payments on right of use lease liabilities, partially offset by a decrease in interest expense. Free Cash Flow is discussed further in *Section 12 – Non-IFRS Financial Measures and Glossary*.

Management Discussion & Analysis of Operating Results and Financial Position for the three and nine months ended September 30, 2020

Because of the decrease in Free Cash Flow described above, Free Cash Flow per share decreased by 28% to \$3.98. Free Cash Flow per share was also impacted by the 9% increase in the weighted average shares outstanding in the current period compared to the prior period. Details around the increase in shares outstanding can be found in *Section 6 – Liquidity and Capital Resources*.

Changes in non-cash working capital are included in cash flow from operations per the Statement of Cash Flow and are removed in the reconciliation to Free Cash Flow. As a result, it has no impact on the calculation of Free Cash Flow. A detailed discussion of changes in working capital is included in *Section 3 – Investing Activities*.

3. INVESTING ACTIVITIES

Investment through the acquisition of new businesses, the purchase of capital assets, and investment in working capital to maintain and grow the existing portfolio of subsidiaries is a primary objective of the Corporation.

ACQUISITIONS

Window Installation Specialists, Inc.

On July 31, 2020, the Corporation acquired all the shares of WIS. WIS is a full-service glazing company specializing in sales, consultation, installation, and service of pre-glazed fenestration products on the west coast of the United States.

The components of the consideration paid to acquire WIS are outlined in the table below.

Consideration given:	
Cash	\$ 51,042
Issuance of 346,945 shares of the Corporation at \$27.10 per share	9,402
Preliminary working capital settlement at close	537
Total purchase consideration	\$ 60,981

Management Discussion & Analysis

of Operating Results and Financial Position for the three and nine months ended September 30, 2020

CAPITAL EXPENDITURES

CAPITAL EXPENDITURES	Three Months Ended September 30, 2020			
	Aerospace & Aviation	Manufacturing	Head Office	Total
Maintenance Capital Expenditures	\$ 12,559	\$ 624	\$ 353	\$ 13,536
Growth Capital Expenditures	6,263	544	-	6,807
	\$ 18,822	\$ 1,168	\$ 353	\$ 20,343
CAPITAL EXPENDITURES	Three Months Ended September 30, 2019			
	Aerospace & Aviation	Manufacturing	Head Office	Total
Maintenance Capital Expenditures	\$ 29,253	\$ 897	\$ 131	\$ 30,281
Growth Capital Expenditures	30,709	1,351	-	32,060
	\$ 59,962	\$ 2,248	\$ 131	\$ 62,341
CAPITAL EXPENDITURES	Nine Months Ended September 30, 2020			
	Aerospace & Aviation	Manufacturing	Head Office	Total
Maintenance Capital Expenditures	\$ 63,642	\$ 1,793	\$ 1,407	\$ 66,842
Growth Capital Expenditures	30,673	2,816	-	33,489
	\$ 94,315	\$ 4,609	\$ 1,407	\$ 100,331
CAPITAL EXPENDITURES	Nine Months Ended September 30, 2019			
	Aerospace & Aviation	Manufacturing	Head Office	Total
Maintenance Capital Expenditures	\$ 84,652	\$ 2,766	\$ 583	\$ 88,001
Growth Capital Expenditures	82,022	7,512	-	89,534
	\$ 166,674	\$ 10,278	\$ 583	\$ 177,535

Maintenance Capital Expenditures for the nine months ended September 30, 2020, decreased by 24% from the prior period. The first quarter of 2020 saw a significant increase over the comparative period in 2019, which was consistent with the guidance provided with the Corporation's year end 2019 results. The first quarter of 2019 was impacted by the timing of maintenance events and was lower than normally would be expected in the first quarter of the year. Maintenance Capital Expenditures are generally weighted more towards the first quarter as heavy overhauls and engine maintenance events are scheduled at a time when demand is lowest in the airline subsidiaries. 2020 was no different, with several heavy overhauls and engine maintenance events scheduled for the first quarter. In addition, the fleet of aircraft operated by the airlines has increased, resulting in increased Maintenance Capital Expenditures to maintain the growing fleet of aircraft absent the impacts of COVID-19. Once the impacts of COVID-19 became apparent, the Corporation began to defer capital spending where appropriate, but this came after more than two months of scheduled maintenance had been completed. Flight hours were dramatically reduced due to the pandemic. The timing of Maintenance Capital Expenditures is directly impacted by flying time for the aircraft and engines. The reduction in flight hours during the second and third quarters led directly to a 51% reduction in the required Maintenance Capital Expenditures compared to the second and third quarters of 2019. 2020 was also impacted by a weaker Canadian dollar, which increased Maintenance Capital Expenditures as the majority of these investments are in US dollars.

Aerospace & Aviation Segment

Maintenance Capital Expenditures for the Legacy Airlines and Provincial for the three and nine months ended September 30, 2020, were \$12.1 million and \$49.2 million, a decrease of 36% and 9%, respectively, from 2019. Maintenance Capital Expenditures in the second and third quarters decreased materially compared to the prior periods as the Corporation benefitted from work performed earlier in the year and reduced flying volumes, which both resulted in lower required maintenance. During the three and nine months ended September 30, 2020, the Legacy Airlines and Provincial invested \$9.4 million and \$32.6 million, respectively, in Growth Capital Expenditures. The vast majority of these expenditures related to the Department of Fisheries and Oceans contract for Provincial, and a small increase in capacity in the Legacy Airlines, which was committed to before the onset of COVID-19.

Regional One's Maintenance Capital Expenditures for three and nine months ended September 30, 2020, were \$0.5 million and \$14.5 million, a decrease of 95% and 53%, respectively, from the prior year due to lower reinvestment requirements. The COVID-19

Management Discussion & Analysis

of Operating Results and Financial Position for the three and nine months ended September 30, 2020

pandemic has left its fleet of aircraft and engines underutilized, and as a result, the available green time on those aircraft are not being consumed at the same rate as in past quarters. Consistent with historical practice, depreciation expense was used as a proxy for Maintenance Capital Expenditures in the first quarter and increased over the same three months in the prior period due to Growth Capital Expenditures made throughout the 2019 year. In the second and third quarters, the actual costs of maintaining the fleet were significantly lower than the depreciation expense recorded during the comparative period. Historically, the Corporation has used depreciation as a proxy for Maintenance Capital Expenditures because the assets are being depleted as they are being flown by lessees and therefore depreciation reflects the required ongoing investment to maintain Free Cash Flow at current levels. Starting in the second quarter, the actual expenditures on assets already owned have been used as the costs of maintaining the fleet until such time the impact of COVID-19 wanes and the fleet utilization again warrants the use of depreciation as a proxy for Maintenance Capital Expenditures. All purchases of new assets, net of disposals and transfers to inventory, will be reflected as Growth Capital Expenditures during this time.

The table below provides a summary of the fleet of assets in Regional One's lease portfolio.

Regional One Lease Portfolio	September 30, 2020		December 31, 2019	
	Aircraft	Engines	Aircraft	Engines
Lease portfolio	58 ⁽¹⁾	51	58	46

Note 1) The aircraft total above includes 9 airframes that do not have engines and will be leased out in conjunction with engines owned by Aero Engines LLC, the joint venture between the Corporation and SkyWest.

The Regional One lease portfolio is comprised of several different types of aircraft and engines, but the predominant platforms are the Bombardier CRJ aircraft, the GE CF34 engines that are used on those aircraft, and Embraer ERJ aircraft. Other platforms included in the portfolio are the Dash-8 and ATR aircraft. Regional One is not a traditional leasing company. Regional One does not acquire assets with the intention of owning them for a long duration and deriving earnings solely from the financing spread. Regional One typically acquires assets with the intent of leasing them for a shorter duration, consuming available green time and producing cash flows, and then generating further profits once the aircraft have been retired from the active fleet and parted out. It is important to note that not all the aircraft and engines in the portfolio will be on lease at any given time.

During the nine months ended September 30, 2020, the Corporation invested \$2.5 million in excess of Maintenance Capital Expenditures into Regional One. This investment includes both investments in inventory and Growth Capital Expenditures. Investment in inventory was \$4.5 million, which is discussed further below in *Investment in Working Capital*. For the three and nine months ended September 30, 2020, Regional One had negative Growth Capital Expenditures of \$3.1 million and \$2.0 million, respectively. This modest net investment into Regional One shows the discretionary nature of further net investment into Regional One's business.

During the first quarter of 2020, Growth Capital Expenditures at Regional One represented the difference between net capital assets acquired (assets purchased less assets sold or transferred to inventory) and the amount of Maintenance Capital Expenditures, calculated using depreciation as a proxy. Starting in the second quarter of 2020, Growth Capital Expenditures represent the purchases of new assets, net of disposals and transfers to inventory. Because the timing between the removal of assets from the lease portfolio and the replacement of those assets can vary from quarter to quarter, it is possible that negative Growth Capital Expenditures may arise in a particular quarter. However, it is not expected that negative Growth Capital Expenditures would consistently occur over a longer period as it is the Corporation's intention to maintain or grow the lease portfolio.

The Corporation's negative Growth Capital Expenditures reflects purchases during the year being more than offset by disposals and transfers of assets to inventory for part out. The Corporation has been actively searching for opportunities as a result of the COVID-19 pandemic and made some smaller purchases during the period where the expected returns exceed historical norms. The Corporation will continue to diligently manage ongoing capital expenditures at Regional One during these uncertain times while at the same time looking for opportunities that may arise from distressed sellers. More information on future capital expenditures is available in *Section 5 – Outlook*.

Manufacturing Segment

Maintenance Capital Expenditures in the Manufacturing segment primarily relate to the replacement of production equipment or components of that equipment and can vary significantly from year to year. Certain manufacturing assets have long useful lives and therefore can last for many years before requiring replacement or significant repair.

For the three and nine months ended September 30, 2020, Maintenance Capital Expenditures of \$0.6 million and \$1.8 million, respectively, were made by the Manufacturing segment, a decrease of \$0.3 million and \$1.0 million from the prior period. The variance from the prior period relates primarily to investments made at Quest's Canadian plant in the prior period.

Management Discussion & Analysis

of Operating Results and Financial Position for the three and nine months ended September 30, 2020

During the three and nine months ended September 30, 2020, Growth Capital Expenditures of \$0.5 million and \$2.8 million, respectively, were made by the Manufacturing segment. Most of the investments were made in Quest's new US plant and additional equipment to support WesTower's growing wireline line of business.

INVESTMENT IN WORKING CAPITAL

During the nine months ended September 30, 2020, the Corporation generated \$40.8 million in cash from working capital. Details of the investment in working capital are included in Note 17 and the Statement of Cash Flows in the Corporation's Consolidated Financial Statements.

During the nine months ended September 30, 2020, the Corporation benefitted from a significant collection of government receivables. During the fourth quarter of 2019, the Corporation experienced slow payment of receivables from a significant government customer. Due to a cybersecurity breach at the customer, the customer was unable to process payments for an extended period of time, which was rectified during the first quarter of 2020.

In addition to government receivables discussed above, the Corporation generated a significant cash inflow from accounts receivable during the first nine months of 2020 across its Aerospace & Aviation segment. Regional One made two large collections during the period for sales that occurred in prior periods. Accounts receivable from prior periods, where more normal demand existed, were collected in the period and were replaced with sales at lower levels, resulting in decreased working capital required to support the current level of sales.

The Corporation continued to invest in Regional One's inventory of parts and aircraft for resale as Regional One has demonstrated an ability to generate exceptional returns on investment. The investment during the period was \$4.5 million, which will support increased part sales in the future and is largely driven by transfers from capital assets during the period. Regional One's past investment in inventory has consistently provided accretive growth from increased parts revenue.

In the Manufacturing segment, the Corporation invested working capital to support Quest's US expansion as the plant continues to ramp-up.

4. DIVIDENDS AND PAYOUT RATIOS

The payment of stable and growing dividends to shareholders is a cornerstone goal of the Corporation which is achieved through the consistent execution of its core strategy of diversification, disciplined investment in its subsidiaries, and disciplined acquisition of companies with defensible and steady cash flows.

Dividends

Month	Record date	Per Share	2020 Dividends		Record date	Per Share	2019 Dividends	
				Amount				Amount
January	January 31, 2020	\$ 0.19	\$	6,596	January 31, 2019	\$ 0.1825	\$	5,719
February	February 28, 2020	0.19		6,599	February 28, 2019	0.1825		5,724
March	March 31, 2020	0.19		6,606	March 29, 2019	0.1825		5,744
April	April 30, 2020	0.19		6,612	April 30, 2019	0.1825		5,877
May	May 29, 2020	0.19		6,621	May 31, 2019	0.1825		5,882
June	June 30, 2020	0.19		6,634	June 28, 2019	0.1825		5,887
July	July 31, 2020	0.19		6,707	July 31, 2019	0.1825		5,890
August	August 31, 2020	0.19		6,715	August 30, 2019	0.19		6,127
September	September 30, 2020	0.19		6,722	September 30, 2019	0.19		6,128
Total		\$ 1.71	\$	59,812		\$ 1.6575	\$	52,978

Dividends declared for the nine months ended September 30, 2020, increased over the comparative period because of the increase in the dividend rate per month in the current period. The Corporation increased the monthly dividend rate per share by \$0.0075 during the third quarter of 2019 (4% increase) to \$2.28 per annum.

The Corporation's Board of Directors have put in place enhanced processes to review the Corporation's dividend payments during the uncertain times brought on by the COVID-19 pandemic. The Board of Directors reviews both short- and long-term cash flow and financial forecasts to assess the Corporation's ability to pay its monthly dividends and fulfill the Corporation's legal requirements with respect to paying dividends. The Corporation is focused on optimizing cash flow while continuing to pay a dividend to shareholders where it is appropriate to do so.

Management Discussion & Analysis

of Operating Results and Financial Position for the three and nine months ended September 30, 2020

The Corporation uses both an earnings-based payout ratio (Adjusted Net Earnings) and a cash flow-based payout ratio (Free Cash Flow less Maintenance Capital Expenditures) to assess its ability to pay dividends to shareholders. Both methods of calculating the payout ratio provide an indication of the Corporation's ability to generate enough funds from its operations to pay dividends.

Adjusted Net Earnings excludes acquisition costs, amortization of intangible assets, and unusual one-time items. Amortization of intangible assets results from intangible assets that are recorded when the Corporation completes an acquisition as part of the purchase price allocation for accounting purposes. There are no future capital expenditures associated with maintaining or replacing these intangible assets, therefore intangible asset amortization is not considered when assessing the ability to pay dividends. Acquisition costs are not required to maintain existing cash flows and therefore these costs are not considered in assessing the payment of dividends and include acquisition costs and pre-revenue ramp-up costs for significant expansions. Adjusted Net Earnings includes depreciation on all capital expenditures and is not impacted by the period to period variability in Maintenance Capital Expenditures. The Adjusted Net Earnings payout ratio is negatively impacted starting in 2019 as a result of the adoption of IFRS 16 and the comparability to ratios before the 2019 period is impacted.

Free Cash Flow less Maintenance Capital Expenditures is a measure that ensures the resulting payout ratio reflects the replacement of capital assets that is necessary to maintain the Corporation's existing revenue streams. Cash outflows associated with acquisitions and capital expenditures that will result in growth are not included in this payout ratio because they will generate future returns in excess of current cash flows. The adoption of IFRS 16 on January 1, 2019, has no impact on this payout ratio, and therefore results in 2019 and beyond are directly comparable to prior periods.

The Corporation analyzes its payout ratios on a trailing twelve-month basis when assessing its ability to pay and increase dividends. The use of a longer period reduces the impact of seasonality on the analysis. The first quarter of the fiscal year is always the most seasonally challenging for the Corporation. Winter roads into northern communities lessen the demand for the Corporation's air services. Therefore, a single quarter can be impacted by seasonal variations that do not impact the Corporation's ability to pay dividends over a longer period.

Payout Ratios

Basic per Share Payout Ratios for the Corporation	2020		2019	
	Three Months	Trailing Twelve Months	Three Months	Trailing Twelve Months
Periods Ended September 30				
Adjusted Net Earnings	97%	137%	55%	72%
Free Cash Flow less Maintenance Capital Expenditures	45%	73%	49%	57%

The Corporation's payout ratios were both impacted by COVID-19, which resulted in both trailing twelve-month payout ratios increasing at September 30, 2020. The Free Cash Flow less Maintenance Capital Expenditures payout ratio increased to 73% at September 30, 2020, from 57% at September 30, 2019. The Adjusted Net Earnings payout ratio increased over the prior period to 137% from 72%.

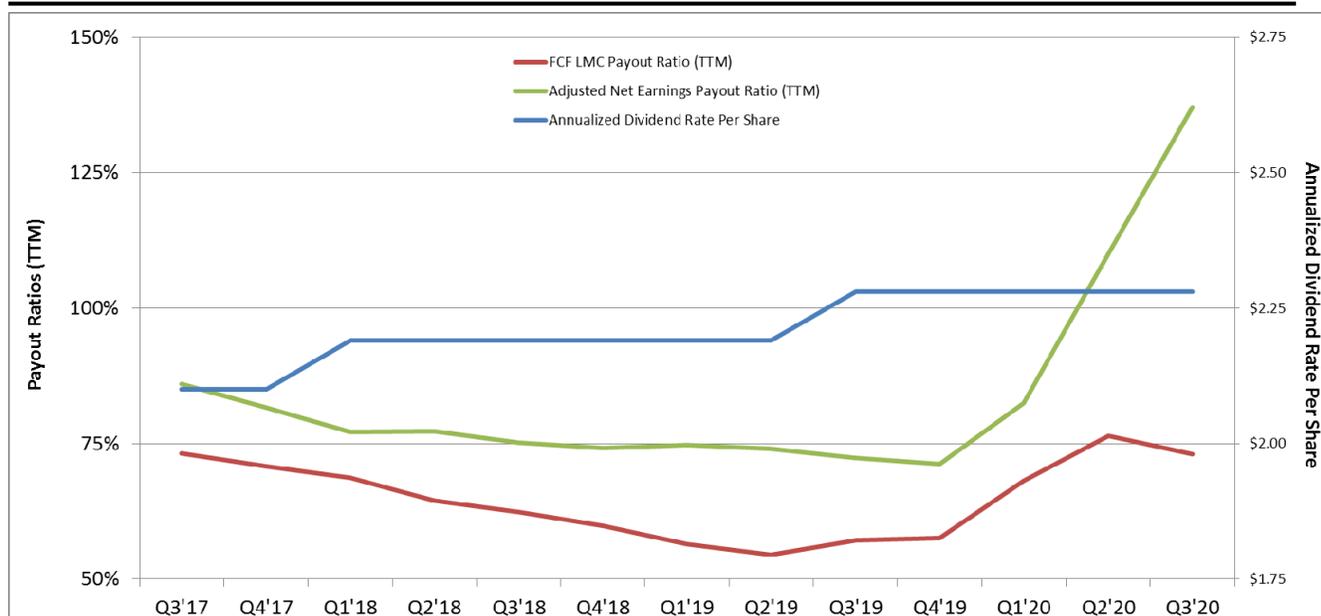
The Corporation's Free Cash Flow less Maintenance Capital Expenditures payout ratio was 45% for the third quarter of 2020, which was an improvement on the payout ratio for the same period in 2019. For the second and third quarters of 2020 on a combined basis, the payout ratio was very strong at 57%. While slightly higher than 50% for the same combined periods in 2019, this is a significant achievement during the most challenging quarters the Corporation has ever faced. During a global pandemic where passenger volumes initially fell up to 90%, the Corporation was still able to fund its Maintenance Capital Expenditures, its dividends in full, and have cash flow left over to pay down debt. This has materially exceeded all guidance provided to the market during this time.

The nature of Maintenance Capital Expenditures means it can fluctuate from period to period based on the timing of maintenance events, as discussed in *Section 3 – Investing Activities*. The Adjusted Net Earnings payout ratio is not impacted by the timing differences in Maintenance Capital Expenditures and is therefore a more stable metric.

The graph that follows shows the Corporation's historical Free Cash Flow less Maintenance Capital Expenditures trailing twelve-month payout ratio and Adjusted Net Earnings trailing twelve-month payout ratio on the left axis. On the right axis, the annualized dividend rate per share is shown.

Management Discussion & Analysis

of Operating Results and Financial Position for the three and nine months ended September 30, 2020



5. OUTLOOK

While the exact trajectory of the virus, and its impact on the economy, our business, and our people, are far from certain, our employees' ability to adapt and effectively deal with the impact is certain and has been proven out in the results of the last eight months. This execution is not only measured by our financial success but also by our ability to create working environments that protect our employees and our customers. Collectively, our teams have been at the cutting edge of safety. Originally, our subsidiaries worked together to make PPE, not only for themselves but also to assist the healthcare system in the early days of the pandemic. Our airlines were also out front leading: pre-screening questionnaires were utilized in March, temperature checks were implemented in April, masks were made mandatory in May and we made them available free of charge. We have been tasked by the government to lead the logistical effort to move healthcare workers into northern communities across Canada. We are proud to be at the forefront of all of these measures and will continue to dynamically adapt as the pandemic evolves.

Our diversity of operations has enabled us to manage through the pandemic with financial success. Our Manufacturing segment, aviation government services, including ISR and medevacs, and cargo have been performing well through the crisis. A decrease in passenger travel has impacted our scheduled passenger volumes and demand for Regional One's products. We have seen passenger levels increase off the initial lows, and while there has been a recent pullback as a result of the increase in COVID-19 cases, passenger levels are still much higher than the initial lows experienced. There is uncertainty about the future trajectory of the virus which will impact passenger travel. What is not uncertain is we will continue to adjust to deal with these ebbs and flows just as we have to date. We are certain that residents in the Communities we serve will still need food, presents for the holidays will still be bought and require delivery, people will still need to get to medical appointments, and we will be there to ensure these needs are safely met. While most governments have been slow in devising and executing support programs to ensure these essential services are delivered, EIC has and will ensure the needs of our customers are met. Recent changes in government restrictions tied to increased COVID-19 cases have created more uncertainty, particularly in the central region of Canada where the government restrictions moved to the critical level at the beginning of November.

Looking further out, there is optimism that we are gaining an increased understanding of this virus and there have been significant scientific advances. There have been advances in rapid testing, much improved treatments, such as therapeutics, and a potential vaccine on the horizon. All these measures combined with an increased understanding of the virus will enable society to return to some normalcy in the not too distant future. When this happens, the two areas of our business that have been most impacted, northern passenger travel and Regional One's operations, will recover to normal levels, albeit at slightly different trajectories. Travel in the north is an essential service, as customers need to travel south for medical treatment and services that are not available in their communities, so once it is viewed safe to travel, these deferred events will drive a quick return to normalcy. Regional One's business is focused on regional aircraft, which are smaller. The demand for smaller jets should increase faster than larger jets, as airlines seek to utilize the smaller jets to match market demand. Furthermore, many of the airlines' financial condition have deteriorated during the pandemic, resulting in airlines carrying less inventory and lowering their ability to purchase aircraft, which should help to drive demand for Regional One's parts and leasing services over the long term.

Management Discussion & Analysis

of Operating Results and Financial Position for the three and nine months ended September 30, 2020

The Manufacturing segment has not been impacted by demand for its products, however efficiencies of our operations have been as we incorporated additional safety protocols and the timing of our window deliveries have been altered. Construction projects' schedules have been stretched to deal with the health protocols in different regions. This has impacted the supply of windows to these projects, leading to lower revenue in the short-term, as it is not possible to backfill these holes in the production cycle given the long lead times of the projects. Long-term demand is strong however short-term issues with the changing virus will lead to some short-term fluctuations.

Our business model is straight forward: diversified operations, buy market leaders, invest in them, empower the existing management teams, and maintain a strong balance sheet. Dogmatically following this model has not only enabled us to weather this uncertainty with great success, but it has also enabled us to do so while still focusing on long-term growth. This was evident with two significant events in the quarter. First, we completed the acquisition of WIS on July 31, 2020. WIS is a glazer on the west coast of the US and has been Quest's installer in this market for years. WIS is not only the market leader in its own right, but combined with our installation capability in Canada and the recent acquisition of AWI in the Northeastern US, Quest is now vertically integrated in all its markets. This affords us the capability to fully service our regional and national customers with one point of accountability on supply and install projects. The acquisition is not only financially accretive but also strategically sound. It solidifies our position in the market, providing a strong foundation for further growth.

Second, the partnership between Provincial and JetSupport Holding was awarded a 10-year ISR contract with the Netherlands Ministry of Defence. These services are being outsourced by the government for the first time. Under this contract, the partnership will provide ISR services, including surveillance, search and rescue, drug control, and other services, using two Dash-8-100 aircraft primarily over the North Sea. This win further increases Provincial's worldwide reputation in the provision of maritime patrol services.

There was also important growth in other areas. We added our first Q400 aircraft to our fleet to respond to the growing size needs of one of our dedicated charter customers. In addition, scheduled service in the Maritimes was expanded with a new route. With the recent pullback in service from other carriers in the Maritimes and Quebec, we are also exploring additional new routes to fill this need with the right gauge of aircraft.

There are also opportunities on the horizon. Provincial is pursuing a bid for an opportunity with the Malaysian government. This bid, due late this year, is to modify multiple maritime patrol aircraft. Provincial also recently announced that it has teamed with SkyAlyne Canada to pursue the upcoming Royal Canadian Air Force's Future Aircrew Training bid. Teaming with the incumbents and the leaders in the space positions Provincial well for the awarding of this contract, which is expected in 2023. We will also be expanding our medevac capability within our Legacy Airlines to include rotary wing, which is currently only provided on our fixed wing platform. This will enhance the EMS services we can provide to our Northern Customers. The service enhancement is expected to be operational in the beginning of 2021. There are also potential acquisitions on the horizon. We've remained active throughout the pandemic as we look to opportunistically grow.

These opportunities will continue to help us grow and will increase our performance similar to past investments that contributed in the quarter. We completed the modification of two King Air aircraft for the DFO contract and put them into service in the third quarter. The two Dash-8 aircraft for this contract will be completed and put into service in the fourth quarter. As has been seen in the news, the FWSAR aircraft have started to arrive in Canada from Spain. Provincial continues to achieve its progressive milestones under the FWSAR program including the full staffing and stand up of operations at the Comox base. Provincial expects to have the Trenton and Greenwood bases operational by the end of 2021. Additionally, the Force Multiplier aircraft will be flying for the rest of the year. Earlier this year, we completed the combi modification on three Dash-8 aircraft to increase adaptability to service our communities. This is increasing our efficiency and will provide additional cargo capacity to meet our customers' needs through the upcoming Christmas season. These investments are serving us well, leading to an increased ability to serve our customers and expand our markets.

These past, current, and future investments will ensure our companies are stronger in the long run. They provide us the foundation to deal with the expected near-term turbulence driven by spikes in the virus. The resurgence in the number of cases, lower CEWS in the fourth quarter and the continued higher costs for safety measures for COVID will impact fourth quarters results. Our fourth quarter normally experiences a sequential quarter over quarter decline from the third quarter due to seasonality and this year it may be greater than normal because of these factors. We have shown our ability to deal with these uncertainties, while executing on our business plan. Cash flow generation in excess of capital expenditures, both maintenance and growth, and dividends led to EIC paying down debt in the last six months. This has put us in an enviable position amongst others in our space and we expect to continue to manage through the pandemic with financial success.

Capital Expenditures

Maintenance Capital Expenditures are necessary to maintain the earning power of our subsidiaries. Maintenance Capital Expenditures have increased in line with the increased scope of our operations over the last number of years. As we experienced a decrease in our flight hours as a result of COVID-19, we also reduced capital expenditures to match the level of flying. This resulted

Management Discussion & Analysis

of Operating Results and Financial Position for the three and nine months ended September 30, 2020

in much lower Maintenance Capital Expenditures in the second and third quarters than experienced in prior quarters in 2019. This lower level of Maintenance Capital Expenditures is expected to be sustained through the remainder of the year, gradually increasing as our flight hours increase.

Growth Capital Expenditures in future periods will focus on the new Netherlands ISR contract and a new hangar in Winnipeg for the FWSAR contract. The modifications for the Netherlands contract are expected to start in the fourth quarter of 2020 and be finished in the first quarter of 2022. The construction on the new hangar for FWSAR will start in 2021.

Regional One continues to actively look for distressed assets and should those opportunities arise, we will act quickly. During the third quarter, Regional One started its purchase of several Q400 aircraft announced earlier in the year and will continue to make these purchases in the fourth quarter of 2020. In order to respond to what it expects to be increasing demand for parts in the coming quarters, Regional One will tear down several large aircraft in the fourth quarter. The non-cash transfer of these assets from capital assets to inventory will result in negative Growth Capital Expenditures during the fourth quarter with an offsetting increase to inventory.

As discussed in the last quarterly report, Regional One's leased aircraft are not flying as much as a result of COVID-19. Therefore, the green time is not being consumed on these aircraft. As a result, the actual capital expenditures on assets already owned is being used as the costs of maintaining the fleet starting in the second quarter of 2020. This will continue until such time as the impact of COVID-19 wanes and the fleet utilization again warrants the use of depreciation as a proxy for Maintenance Capital Expenditures.

6. LIQUIDITY AND CAPITAL RESOURCES

The Corporation's working capital position, Free Cash Flow, and capital resources remain strong and the Corporation has no long-term debt coming due until December 2022. A strong balance sheet, recently enhanced with the Corporation's equity offering during the fourth quarter of 2019 and combined with the recent changes to the credit facility, have increased the Corporation's access to capital to make acquisitions, invest in its operating subsidiaries and provides the ability to weather economic downturns.

Since the onset of COVID-19, the Corporation has taken several steps to manage its liquidity through the crisis and continued to execute on the plans put in place earlier in the year during the third quarter. The Corporation's diligent management of both capital expenditures and working capital has left the Corporation in an enviable position. In the last two quarters, the Corporation has generated Free Cash Flow less Maintenance Capital Expenditures of \$69.8 million, which has more than covered the dividend paid to shareholders and Growth Capital Expenditures, which will contribute to future growth in Free Cash Flow. Working capital over that same period generated \$39.7 million in cash for the Corporation, showing that working capital investments in prior periods were required to support increased revenues and as revenues decreased, so did working capital requirements. The combination of Free Cash Flow in excess of all capital expenditures, dividends, cash inflow from working capital, and the impact of foreign exchange resulted in a reduction of debt, net of cash, since March 31, 2020, of \$20.4 million, even after the \$51.0 million acquisition of WIS during the third quarter. During a pandemic, the Corporation invested in the future, both through Growth Capital Expenditures and the acquisition of WIS, paid its dividend, and reduced its debt, net of cash, in the process. This is in stark contrast to other entities with exposure to the airline industry and speaks volumes to the effectiveness of EIC's diversified operations and balance sheet management during even the most trying business environments.

The Corporation took several steps to ensure it had the liquidity required during the uncertain economic times created by the COVID-19 pandemic. In a period of worldwide uncertainty, like many other large corporations, EIC made a draw on its credit facility to ensure access to capital should it be required without an imminent need for the cash in the first quarter. The Corporation did not expect a material cash burn and the draw was simply a precautionary measure. During the second and third quarters, the Corporation made several repayments on its credit facility. In addition, the Corporation took several other steps to help manage its liquidity during the COVID-19 pandemic. These actions have included layoffs, salary reductions, delays in non-essential capital expenditures, and the Corporation availing itself of the CEWS.

At September 30, 2020, our key financial covenant for our credit facility is our senior leverage ratio, and our facility allows for a maximum of 4.0. Our leverage ratio will increase as a result of the anticipated reduction in EBITDA compared to 2019 due to the impact of COVID-19. During the third quarter, the Corporation amended its credit facility to increase its allowable senior leverage ratio to 5.0 for the quarters ending December 31, 2020 through September 30, 2021. The Corporation does not, at this time, expect to require covenant relief but sought temporary waivers as a precautionary measure. Inclusive of all announcements to date, EIC expects to be within its original 4.0 covenant and is currently at 2.6. Consistent with EIC's historical balance sheet management, the Corporation was proactive in managing its liquidity so that should an opportunity present itself, EIC is able to execute where others may not be able. Going forward, the increased covenant provides the Corporation the flexibility to draw additional capital to take advantage of opportunities as they are uncovered.

At September 30, 2020, the Corporation has liquidity of approximately \$840 million through cash on hand, its credit facility, and the credit facility accordion feature. This, combined with no expected material cash burn, puts the Corporation in a very strong liquidity

Management Discussion & Analysis

of Operating Results and Financial Position for the three and nine months ended September 30, 2020

position. The Corporation will start making investments in the fourth quarter of 2020 for its ISR contract award with the Netherlands Ministry of Defense. These expenditures are expected to result in a net cash outflow during the fourth quarter of 2020 for the Corporation.

As at September 30, 2020, the Corporation had a cash position of \$82.6 million (December 31, 2019 - \$22.1 million) and a net working capital position of \$339.8 million (December 31, 2019 - \$307.9 million) which represents a current ratio of 2.07 to 1 (December 31, 2019 – 2.10 to 1). Working capital increased as a result of funds drawn on the Corporation's credit facility to hold in cash during these uncertain economic times, the acquisition of WIS, and the impact of foreign exchange. The draw made during the first quarter was partially repaid during the second and third quarters. The Canadian dollar weakened since December 31, 2019, increasing the translated net working capital of the Corporation's US subsidiaries. Partially offsetting the increased cash balance is a significant reduction in working capital during the period, including a reduction in Accounts Receivable during 2020.

Overview of Capital Structure

The Corporation's capital structure is summarized below.

	September 30 2020	December 31 2019
Total senior debt outstanding (principal value)	\$ 842,544	\$ 723,049
Convertible debentures outstanding (par value)	335,725	335,725
Common shares	728,242	709,546
Total capital	\$ 1,906,511	\$ 1,768,320

Credit facility

The size of the Corporation's credit facility as at September 30, 2020, is approximately \$1.3 billion, with \$1.1 billion allocated to the Corporation's Canadian head office and US \$150 million allocated to EIF Management USA, Inc. The facility allows for borrowings to be denominated in either Canadian or US funds. As of September 30, 2020, the Corporation had drawn \$190.0 million and US \$489.2 million (December 31, 2019 - \$211.9 million and US \$393.6 million).

The Corporation's long-term debt, net of cash, increased by \$58.8 million since December 31, 2019. The increase is primarily attributable to the acquisition of WIS during the third quarter of 2020. In addition, the weakening of the Canadian dollar since December 31, 2019 increased the Canadian converted amount of its US dollar long-term debt outstanding.

During the period, the Corporation used derivatives through several cross-currency basis swaps ("swap") with a member of the Corporation's lending syndicate. The swap requires that funds are exchanged back in one month at the same term unless both parties agree to extend the swap for an additional month. By entering into the swap, the Corporation can take advantage of lower interest rates. The swap mitigates the risk of changes in the value of the US dollar borrowings as it will be exchanged for the same Canadian equivalent in one month. At September 30, 2020, US \$269.1 million (December 31, 2019 – US \$187.8 million) of the Corporation's US denominated borrowings are hedged with these swaps.

During the second quarter, the Corporation amended its interest rate swap with members of its lending syndicate. The amendment reduced the effective fixed interest rate under the swap and extended the maturity of the swap to May 15, 2024.

Convertible Debentures

The following summarizes the convertible debentures outstanding as at September 30, 2020, and changes in the amounts of convertible debentures outstanding during the nine months ended September 30, 2020:

Series - Year of Issuance	Trade Symbol	Maturity	Interest Rate	Conversion Price
Unsecured Debentures - 2016	EIF.DB.H	June 30, 2023	5.25%	\$44.75
Unsecured Debentures - 2017	EIF.DB.I	December 31, 2022	5.25%	\$51.50
Unsecured Debentures - 2018	EIF.DB.J	June 30, 2025	5.35%	\$49.00
Unsecured Debentures - 2019	EIF.DB.K	March 31, 2026	5.75%	\$49.00

Management Discussion & Analysis

of Operating Results and Financial Position for the three and nine months ended September 30, 2020

Par value	Balance, beginning		Redeemed /		Balance, end
	of period	Issued	Converted	Matured	
Unsecured Debentures - June 2016	\$ 68,975	\$ -	\$ -	\$ -	\$ 68,975
Unsecured Debentures - December 2017	100,000	-	-	-	100,000
Unsecured Debentures - June 2018	80,500	-	-	-	80,500
Unsecured Debentures - March 2019	86,250	-	-	-	86,250
Total	\$ 335,725	\$ -	\$ -	\$ -	\$ 335,725

Share Capital

The following summarizes the changes in the shares outstanding of the Corporation during the nine months ended September 30, 2020:

	Date issued	Number of shares
Shares outstanding, beginning of period		34,703,237
Issued under dividend reinvestment plan (DRIP)	various	246,109
Issued under employee share purchase plan	various	53,396
Issued under deferred share plan	various	30,618
Issued to Window Installation Specialists, Inc. vendor on closing	July 31, 2020	346,945
Shares outstanding, end of period		35,380,305

The Corporation issued 246,109 shares under its dividend reinvestment plan during the period and received \$7.0 million for those shares in accordance with the dividend reinvestment plan.

The Corporation issued 53,396 shares under its Employee Share Purchase Plan during the period and received \$1.7 million for those shares in accordance with the Employee Share Purchase Plan.

On July 31, 2020, the Corporation issued 346,945 shares with a value of \$9.4 million to the vendor of WIS.

The weighted average shares outstanding during the three and nine months ended September 30, 2020, increased by 9% and 9%, respectively, compared to the prior period. The increase is attributable to debentures that have converted into shares during the first half of 2019, shares issued for the Corporation's October 2019 common share offering, and shares issued in connection with the acquisitions of LV Control, AWI, and WIS. The increase is partially offset by shares repurchased and cancelled under the Corporation's NCIB throughout 2019.

Normal Course Issuers Bid

On February 19, 2020, the Corporation received approval from the TSX for the renewal of its NCIB to purchase up to an aggregate of 1,736,542 shares, representing 5% of the issued and outstanding shares as at February 14, 2020. Purchases of shares pursuant to the renewed NCIB can be made through the facilities of the TSX during the period commencing on February 22, 2020, and ending on February 21, 2021. The maximum number of shares that can be purchased by the Corporation daily is limited to 27,411 shares, other than block purchase exemptions.

During the nine months ended September 30, 2020, the Corporation did not make any purchases under its NCIB and therefore still has the full 1,736,542 shares available for repurchase.

The Corporation sought renewal of the NCIB because it believes that, from time to time, the market price of its shares may not fully reflect the value of the shares. The Corporation believes that, in such circumstances, the purchase of shares represents an accretive use of capital. During the uncertain times created by the COVID-19 pandemic, the Corporation has chosen to conservatively manage its liquidity and not make purchases under the NCIB despite the volatility in the Corporation's common shares.

7. RELATED PARTY TRANSACTIONS

The nature of related party transactions that the Corporation entered during the nine months ended September 30, 2020, are consistent with those described in the Corporation's MD&A for the year ended December 31, 2019, except as noted below.

The Corporation's head offices relocated in December 2019 to premises not controlled by a director of the Corporation. Therefore, there will be no related party lease costs for the head office of the Corporation in 2020.

Management Discussion & Analysis

of Operating Results and Financial Position for the three and nine months ended September 30, 2020

8. CRITICAL ACCOUNTING ESTIMATES AND JUDGMENTS

The preparation of financial statements requires management to use judgment in applying its accounting policies and estimates and assumptions about the future. Estimates and other judgments are continuously evaluated and are based on management's experience and other factors, including expectations about future events that are believed to be reasonable under the circumstances. There were no changes to the Corporation's critical accounting estimates and judgments from those described in the MD&A of the Corporation for the year ended December 31, 2019, other than as noted below.

Contingent Consideration

The Corporation's liabilities for contingent consideration associated with the earn out portion of its acquisitions are reassessed each period end after the related acquisition. The carrying value of the liability is based on an estimate of both the amount of the potential payment and probability that the earn out will be paid. During the period, the estimated liability for additional purchase consideration associated with Moncton Flight College was reduced to reflect expected earnings levels during the remaining earn out period. This resulted in a recovery of \$0.2 million and is included within "Other" of the Statement of Income.

Impairment Considerations on Long-lived Assets

Goodwill

An assessment of goodwill was performed due to the outbreak of COVID-19 during the first quarter of 2020. The Corporation updated the forecasted future cash flows for its two operating segments based on available information to determine recoverable amounts and no impairment was recorded. During the third quarter, there were no triggering events requiring a subsequent reassessment of the recoverable amount of the Corporation's goodwill. The recoverable amount will continue to be monitored and reevaluated if a triggering event occurs.

Intangible Assets

In light of the COVID-19 pandemic and the current state of the oil and gas industry, management used a discounted cash flow model to assess the recoverability of the indefinite lived intangible assets at the Corporation's subsidiaries exposed to this sector. The unprecedented drop in oil prices exacerbated by a decrease in demand due to the COVID-19 pandemic has caused many companies to delay or cancel large capital projects. Therefore, the demand for products provided by the Corporation's Alberta Operations is expected to be depressed for an extended period of time. As a result of the assessment, the Corporation recorded a \$6.1 million impairment charge against intangible assets during the first quarter of 2020. During the third quarter, there were no triggering events requiring a subsequent reassessment of the recoverable amount of the Corporation's intangible assets. The recoverable amount will continue to be monitored and reevaluated if a triggering event occurs.

An assessment of the recoverable amount of the Corporation's other cash generating units ("CGUs") compared to their carrying values was performed based on updated cash flow projections in light of the current COVID-19 pandemic. The cash flows are management's best projections based on current and anticipated market conditions covering a five-year period. However, these projections are inherently uncertain due to the evolving impact of the COVID-19 pandemic. It is possible that long term underperformance of these projections could occur if the negative impacts of COVID-19 continue to prevail, with the duration and impact greater than currently anticipated. Reasonably possible changes in projections have been considered in this evaluation, but they do not indicate that the carrying amounts exceed recoverable amounts.

The COVID-19 pandemic and its impact on the economy is constantly evolving and presents many variables and contingencies for modeling. In future periods, the effects of the pandemic may have material impacts on the Corporation's anticipated revenue levels and the recoverable amount of the CGUs.

9. ACCOUNTING POLICIES

The accounting policies of the Corporation used in the determination of the results for these interim condensed consolidated financial statements for the three and nine months ended September 30, 2020, that are discussed and analyzed in this report are described in detail in Note 3 of the Corporation's 2019 annual consolidated financial statements and Note 3 of the Corporation's interim condensed consolidated financial statements for the nine months ended September 30, 2020.

10. CONTROLS AND PROCEDURES

Internal Controls over Financial Reporting

Management is responsible for establishing and maintaining internal controls over financial reporting to provide reasonable assurance with regards to the reliability of financial reporting and preparation of financial statements in accordance with IFRS, as defined under National Instrument 52-109 issued by the Canadian Securities Administrators. Consistent with the concept of reasonable assurance, the Corporation recognizes that all systems of internal controls, no matter how well designed, have inherent limitations. As such, the

Management Discussion & Analysis of Operating Results and Financial Position for the three and nine months ended September 30, 2020

Corporation's internal controls over financial reporting can only provide reasonable, and not absolute, assurance that the objectives of such controls are met.

An assessment of internal controls over financial reporting was conducted by the Corporation's management, under supervision by the Chief Executive Officer and Chief Financial Officer. Management has used the 2013 Internal Control – Integrated Framework to evaluate the Corporation's internal controls over financial reporting, which is recognized as a suitable framework developed by the Committee of Sponsoring Organizations of the Treadway Commission ("COSO").

Management has evaluated the design of the Corporation's internal controls over financial reporting as at September 30, 2020, and has concluded that the design of internal controls over financial reporting is effective.

LV Control was acquired on October 4, 2019, AWI was acquired on October 17, 2019, and WIS was acquired on July 31, 2020. In accordance with section 3.3(1)(b) of National Instrument 52-109, management has limited the scope of its design of internal controls over financial reporting to exclude the controls at LV Control, AWI, and WIS. These entities had revenue of \$96.3 million included in the consolidated results of the Corporation for the period ended September 30, 2020. As at September 30, 2020, these entities had current assets of \$69.8 million, non-current assets of \$129.5 million, current liabilities of \$45.3 million, and non-current liabilities of \$12.4 million.

There have been no material changes to the Corporation's internal controls during the 2020 period that would have materially affected or are likely to materially affect the internal controls over financial reporting.

Disclosure Controls and Procedures

Management has established and maintained disclosure controls and procedures to provide reasonable assurance that material information relating to the Corporation is made known to management in a timely manner and that information required to be disclosed by the Corporation is reported within the time periods prescribed by applicable securities legislation. Management has concluded that disclosure controls and procedures were designed effectively as at September 30, 2020.

11. RISK FACTORS

The Corporation and its subsidiaries are subject to several business risks. These risks relate to the structure of the Corporation and the operations at the subsidiary entities. There were no changes to the Corporation's principal risks and uncertainties from those reported in the Corporation's MD&A for the year ended December 31, 2019, except as noted below.

In late 2019, a novel strain of coronavirus known as COVID-19 emerged in China, further spreading around the world, disrupting economic, social, and political landscapes. COVID-19 was declared a worldwide pandemic by the World Health Organization on March 11, 2020. Both the duration of this pandemic and the continued extent of its impact are currently unknown on both the world at large and the Corporation's operations. Several restrictive measures have been taken by governments and organizations around the world in an effort to mitigate the spread and slow the speed of transmission of COVID-19. These measures have had a direct impact on the Corporation by disrupting or suspending certain of its operations. Due to the speed and potential severity of this risk, rather than having one leader in charge of managing the COVID-19 risk to the Corporation, the Corporation has formed a team comprised of head office and subsidiary executives who meet (virtually, rather than in-person) daily to assess this risk, its impacts on operations and the Corporation's risk mitigation strategies. One of the responsibilities of the Corporation's COVID-19 team is to ensure that the best COVID-19 risk mitigation strategies, methods, procedures, and practices developed by the Corporation or any subsidiary are shared with all of the other subsidiaries as quickly and efficiently as possible.

Access to Capital & Availability of Future Financing

The COVID-19 pandemic has severely and negatively impacted capital markets, which may impact the ability of the Corporation to raise funds through either new equity or debt financing at least in the short-term.

Pandemic and COVID-19

The spread of contagious disease could have a significant impact on passenger demand for air travel, cause shortages of employees to staff the Corporation's facilities, interrupt supplies from third parties upon which the Corporation relies, and ultimately, its ability to continue full operations. The spread of contagious disease, depending on the severity, could also impact supply chains around the world and could negatively impact the Corporation's ability to access inputs required for its operations. The Corporation can never predict the likelihood of a pandemic event occurring nor the impact it could have on operations. A pandemic could have a significant impact on the Corporation's business, results from operations and financial condition.

With the outbreak of the COVID-19 pandemic, the Corporation, much like the rest of the world, continues to operate in uncharted territory. Both the duration of this pandemic and the extent of its impact are currently unknown on both the world at large and the Corporation's operations. While management of the Corporation believes that it is well capitalized with access to capital, the situation

Management Discussion & Analysis

of Operating Results and Financial Position for the three and nine months ended September 30, 2020

continues to bring about uncertainty, which can continue to affect its ability to sustain its economic position. This uncertainty has already materialized with falling global GDP growth, causing a global financial market shock which has directly impacted the Corporation's share price. Additionally, restrictive measures to slow the spread of the COVID-19 outbreak that have been implemented or recommended by various federal, provincial, state, and local governmental authorities have had and may continue to have a direct impact on the Corporation by disrupting or suspending certain of its operations. There is no guarantee that the Corporation will have adequate reserves in place should the COVID-19 pandemic continue for an extended period of time, nor what continued impact the situation will have on the Corporation's market position, its ability to raise capital, or its ongoing operations. A mitigating factor for the Corporation is that the COVID-19 pandemic could increase the demand for the Corporation's medical travel services provided by its aviation subsidiaries.

Operational Performance and Growth

The Corporation's principal source of funds is cash generated from its subsidiaries and other investments. It is expected that funds from these sources will provide it with sufficient liquidity and capital resources to meet its current and future financial obligations at existing performance levels taking into account cost reduction measures the Corporation has implemented in connection with the recent COVID-19 pandemic. However, should the COVID-19 pandemic continue for an extended period of time, there is no guarantee of the Corporation's continued ability to meet these financial obligations from its internal sources. In the event that additional capital and operating expenditures depend on increased cash flow or additional financing in the future, a lack of those funds could limit or delay the future growth of the subsidiaries and their cash flow. Furthermore, the underperformance of a material subsidiary and/or combination thereof could have an adverse effect by also limiting or delaying future growth of the subsidiaries and their cash flow, while also potentially impacting the amount of cash available for dividends to the shareholders.

Laws, Regulations, and Standards

The current COVID-19 pandemic has resulted in varying levels of rules, restrictions, and emergency response measures across multiple jurisdictions and industries in which the Corporation and its subsidiaries operate. Compliance with these rules, restrictions, and measures by the Corporation and its subsidiaries and the Corporation's customers and suppliers has created a disruption in certain of the Corporation's operations and in the demand for certain of the Corporation's products and services.

While management believes that affected subsidiaries are currently in compliance with all applicable government standards and regulations, including those imposed as a result of the COVID-19 pandemic, there can be no assurance that the subsidiaries will be able to continue to do so. A failure to comply with applicable standards and regulations could result in the revocation of the operating certificate of the applicable subsidiary and a temporary or permanent cessation of flight operations, the inability to sell its products and carry on business in the case of Regional One or, the inability to continue manufacturing operations and the provision of related services in the case of the Corporation's manufacturing subsidiaries.

Unpredictability and Volatility of Prices of Securities

The market price of the common shares and convertible debentures could be subject to significant fluctuations in response to variations in operating results, monthly dividends, and other factors. In addition, industry specific fluctuations in the stock market may adversely affect the market price of common shares and convertible debentures regardless of the operating performance of the Corporation. There can be no assurance of the price at which the common shares and convertible debentures will trade. The annual dividend yield on the common shares as compared to the annual yield on other financial instruments may also influence the price of common shares in the public trading markets. In addition, the securities markets have experienced significant price and volume fluctuations from time to time in recent years that often have been unrelated or disproportionate to the operating performance of particular issuers. The outbreak of the COVID-19 pandemic has resulted in substantially increased volatility in the public trading markets. These broad fluctuations have already, and may continue to, adversely affect the market price of the common shares and convertible debentures.

Reliance on Key Personnel

The success of the Corporation is dependent on a number of key senior employees both at the Corporation's head office level and at the subsidiary level. The loss of any one of these key employees would impair the Corporation's ability to operate at its optimum level of performance and could have an adverse effect on the Corporation's business, results from operations and financial condition. While the Corporation is taking precautions and maintains robust succession plans, the outbreak of the COVID-19 pandemic has the ability to impact key personnel and their ability to continue to work, whether it be through contracting the illness itself or by observing mandatory emergency response measures that would hinder their ability to work at full capacity. There can be no assurance that the Corporation will be able to retain its existing senior management, attract additional qualified executives, or adequately fill new senior management positions or vacancies created by expansion, turnover, or pandemic related impacts at either its head office or a subsidiary.

Management Discussion & Analysis

of Operating Results and Financial Position for the three and nine months ended September 30, 2020

Employees and Labour Relations

The restrictive measures to slow the spread of the COVID-19 outbreak that have been implemented or recommended by various federal, provincial, state, and local governmental authorities could have a direct impact on these employees' continued ability to work, which could further impact the Corporation by disrupting or suspending certain of its operations.

There can be no assurance that there will not be a labour conflict, including one resulting from the current COVID-19 pandemic, that could lead to an interruption or stoppage in the Corporation's service or otherwise adversely affect the ability of the Corporation to conduct its operations, all of which could have a material adverse effect on its business, results from operations, and financial condition.

12. NON-IFRS FINANCIAL MEASURES AND GLOSSARY

EBITDA, Adjusted Net Earnings, Free Cash Flow, and Maintenance and Growth Capital Expenditures are not recognized measures under IFRS and are, therefore, defined below.

EBITDA: is defined as earnings before interest, income taxes, depreciation, amortization, other non-cash items such as gains or losses recognized on the fair value of contingent consideration items, asset impairment, and restructuring costs, and any unusual non-operating one-time items such as acquisition costs. It is used by management to assess its consolidated results and the results of its operating segments. EBITDA is a performance measure utilized by many investors to analyze the cash available for distribution from operations before allowance for debt service, capital expenditures, and income taxes.

Adjusted Net Earnings: is defined as Net Earnings adjusted for acquisition costs, amortization of intangible assets, interest accretion on acquisition contingent consideration, and non-recurring items. Adjusted Net Earnings is a performance measure, along with Free Cash Flow less Maintenance Capital Expenditures, which the Corporation uses to assess cash flow available for distribution to shareholders.

Free Cash Flow: for the year is equal to cash flow from operating activities as defined by IFRS, adjusted for changes in non-cash working capital, acquisition costs, principal payments on right of use lease liabilities, and any unusual non-operating one-time items. Free Cash Flow is a performance measure used by management and investors to analyze the cash generated from operations before the seasonal impact of changes in working capital items or other unusual items.

Maintenance and Growth Capital Expenditures: Maintenance Capital Expenditures is defined as the capital expenditures made by the Corporation to maintain the operations of the Corporation at its current level and, prior to the onset of COVID-19, depreciation recorded on assets in the Corporation's leasing pool. Other capital expenditures are classified as Growth Capital Expenditures as they will generate new cash flows and are not considered by management in determining the cash flows required to sustain the current operations of the Corporation.

The Corporation's Maintenance Capital Expenditures include aircraft engine overhauls and airframe heavy checks that are recognized when these events occur and can be significant. Each aircraft type has different requirements for its major components according to manufacturer standards and the timing of the event can be dependent on the extent that the aircraft is utilized. As a result, the extent and timing of these Maintenance Capital Expenditure events can vary significantly from period to period, both within the year and when analyzing to the comparative period in the prior year.

Regional One's purchases of operating aircraft within its lease portfolio are capital expenditures and the process used to classify those expenditures as either growth or maintenance is based on the depreciation of that portfolio. Aircraft that are leased to third parties are being consumed over time, therefore reinvestment is necessary to maintain the ability to generate future cash flows at existing levels. This depletion of the remaining green time of these aircraft is represented by depreciation. For the first quarter of 2020, and in the comparative periods, an amount equal to Regional One's depreciation is included in the Corporation's consolidated Maintenance Capital Expenditures. Only net capital expenditures more than depreciation are classified as Growth Capital Expenditures. If there were no purchases of capital assets during the period by Regional One, Maintenance Capital Expenditures would still be equal to depreciation recorded on its leased assets and Growth Capital Expenditures would be negative, representing the depletion of potential future earnings and cash flows. The aggregate of Maintenance and Growth Capital Expenditures always equals the actual cash spent on capital assets during the period. This ensures that the payout ratio reflects the necessary replacement of Regional One's leased assets.

Historically, the Corporation has used depreciation as a proxy for Maintenance Capital Expenditures at Regional One because the assets are being depleted as they are being flown by lessees and therefore depreciation reflects the required ongoing investment to maintain Free Cash Flow at current levels. Starting in the second quarter of 2020, the actual expenditures on assets already owned will be used as the costs of maintaining the fleet until such time the impact of COVID-19 wanes and the fleet utilization again warrants the use of depreciation as a proxy for Maintenance Capital Expenditures. All purchases of new assets, net of disposals and transfers to inventory, will be reflected as Growth Capital Expenditures during this time.

Management Discussion & Analysis

of Operating Results and Financial Position for the three and nine months ended September 30, 2020

Purchases of inventory are not reflected in either Growth or Maintenance Capital Expenditures. Aircraft purchased for part out or resale are recorded as inventory and are not capital expenditures. If a decision is made to take an aircraft out of the lease portfolio and either sell it or part it out, the net book value is transferred from capital assets to inventory. For Regional One, capital assets on the balance sheet include operating aircraft and engines that are either on lease or are available for lease. Individual parts are recorded within inventory and capital assets that become scheduled for part out have been transferred to inventory as at the balance sheet date.

Investors are cautioned that EBITDA, Adjusted Net Earnings, Free Cash Flow, and Maintenance Capital Expenditures and Growth Capital Expenditures should not be viewed as an alternative to measures that are recognized under IFRS such as Net Earnings or cash from operating activities. The Corporation's method of calculating EBITDA, Adjusted Net Earnings, Free Cash Flow, and Maintenance Capital Expenditures and Growth Capital Expenditures may differ from that of other entities and therefore may not be comparable to measures utilized by them.

13. QUARTERLY INFORMATION

The following summary reflects quarterly results of the Corporation:

	2020			2019 ⁽¹⁾				2018	
	Q3	Q2	Q1	Q4	Q3	Q2	Q1	Q4	Q3
Revenue	\$ 297,286	\$ 243,657	\$ 306,976	\$ 363,287	\$ 355,164	\$ 325,907	\$ 297,016	\$ 315,737	\$ 308,179
EBITDA	83,235	62,075	57,254	88,748	89,002	87,237	63,826	69,507	79,174
Net Earnings (Loss)	17,244	2,630	(5,298)	25,283	28,990	21,875	7,488	18,446	24,162
Basic	0.49	0.08	(0.15)	0.74	0.90	0.68	0.24	0.59	0.77
Diluted	0.48	0.07	(0.15)	0.71	0.83	0.65	0.23	0.57	0.72
Adjusted Net Earnings	20,626	5,645	2,058	29,757	33,073	26,573	12,724	24,670	29,550
Basic	0.59	0.16	0.06	0.88	1.03	0.83	0.41	0.79	0.94
Diluted	0.57	0.16	0.06	0.81	0.93	0.78	0.40	0.75	0.86
Free Cash Flow ("FCF")	57,886	42,268	38,749	68,631	67,166	65,729	44,246	59,763	64,219
Basic	1.64	1.21	1.12	2.02	2.08	2.05	1.41	1.91	2.04
Diluted	1.45	1.09	1.01	1.75	1.78	1.75	1.25	1.66	1.76
FCF less Maintenance Capital Expenditures	44,350	25,412	2,299	36,935	36,885	34,533	17,722	33,743	41,103
Basic	1.26	0.73	0.07	1.09	1.14	1.08	0.57	1.08	1.31
Diluted	1.23	0.71	0.06	0.99	1.03	0.97	0.55	0.98	1.16
Maintenance Capital Expenditures	13,536	16,856	36,450	31,696	30,281	31,196	26,524	26,020	23,116
Growth Capital Expenditures	6,807	12,301	14,381	29,790	32,060	16,392	41,082	31,578	15,086

Note 1) On January 1, 2019, the Corporation adopted IFRS 16 using the modified retrospective method. Amounts prior to 2019 are not directly comparable to results after the adoption of IFRS 16.

ADDITIONAL INFORMATION

Additional information relating to the Corporation is on SEDAR at www.sedar.com.

Exchange Income Corporation

INTERIM CONDENSED CONSOLIDATED STATEMENTS OF FINANCIAL POSITION

(unaudited, in thousands of Canadian dollars)

As at	September 30 2020	December 31 2019
ASSETS		
CURRENT		
Cash and cash equivalents	\$ 82,562	\$ 22,055
Accounts receivable	281,885	281,856
Amounts due from customers on construction contracts	28,156	26,698
Inventory	234,999	224,876
Prepaid expenses and deposits	30,899	31,185
Income taxes receivable	-	1,569
	658,501	588,239
OTHER ASSETS (Note 7)	93,866	80,201
CAPITAL ASSETS	970,360	965,018
RIGHT OF USE ASSETS	95,179	108,677
INTANGIBLE ASSETS	151,797	164,658
GOODWILL	417,480	359,764
	\$ 2,387,183	\$ 2,266,557
LIABILITIES		
CURRENT		
Accounts payable and accrued expenses	\$ 248,450	\$ 210,496
Income taxes payable	1,952	-
Deferred revenue	33,753	31,704
Amounts due to customers on construction contracts	12,750	14,847
Current portion of right of use lease liability	21,810	23,280
	318,715	280,327
LONG-TERM DEBT (Note 8)	838,847	719,559
OTHER LONG-TERM LIABILITIES	28,192	33,173
LONG-TERM RIGHT OF USE LEASE LIABILITY	80,238	90,575
CONVERTIBLE DEBENTURES (Note 9)	314,495	310,598
DEFERRED INCOME TAX LIABILITY	96,857	102,482
	1,677,344	1,536,714
EQUITY		
SHARE CAPITAL (Note 10)	728,242	709,546
CONVERTIBLE DEBENTURES - Equity Component (Note 9)	13,214	13,214
CONTRIBUTED SURPLUS	9,837	9,837
DEFERRED SHARE PLAN	16,490	15,854
RETAINED EARNINGS		
Cumulative Earnings	486,145	471,569
Cumulative Dividends	(556,732)	(496,920)
Cumulative impact of share cancellation under the NCIB	(26,122)	(26,122)
	(96,709)	(51,473)
ACCUMULATED OTHER COMPREHENSIVE INCOME	38,765	32,865
	709,839	729,843
	\$ 2,387,183	\$ 2,266,557

The accompanying notes are an integral part of the interim condensed consolidated financial statements.

Approved on behalf of the directors by:

Duncan Jessiman, Director

Signed

Donald Streuber, Director

Signed

Exchange Income Corporation
INTERIM CONDENSED CONSOLIDATED STATEMENTS OF INCOME
(unaudited, in thousands of Canadian dollars, except for per share amounts)

For the periods ended September 30	Three Months Ended		Nine Months Ended	
	2020	2019	2020	2019
REVENUE				
Aerospace & Aviation	\$ 170,846	\$ 266,471	\$ 511,431	\$ 722,099
Manufacturing	126,440	88,693	336,488	255,988
	297,286	355,164	847,919	978,087
EXPENSES				
Aerospace & Aviation expenses - excluding depreciation and amortization	87,330	146,948	277,651	404,579
Manufacturing expenses - excluding depreciation and amortization	86,179	65,701	234,422	182,916
General and administrative	40,542	53,513	133,282	150,527
	214,051	266,162	645,355	738,022
OPERATING PROFIT BEFORE DEPRECIATION, AMORTIZATION, FINANCE COSTS AND OTHER (Note 4)	83,235	89,002	202,564	240,065
Depreciation of capital assets	35,144	32,200	104,038	95,147
Amortization of intangible assets	3,166	4,507	10,949	13,412
Finance costs - interest	10,769	13,936	35,855	41,147
Depreciation of right of use assets	6,314	5,573	18,978	16,472
Interest expense on right of use lease liabilities	963	1,095	3,010	3,374
Acquisition costs	1,002	512	1,082	4,201
Impairment loss (Note 5)	-	-	6,117	-
Other (Note 5)	-	(4,964)	(177)	(7,146)
EARNINGS BEFORE INCOME TAXES	25,877	36,143	22,712	73,458
INCOME TAX EXPENSE (RECOVERY)				
Current	8,319	3,052	11,951	8,877
Deferred	314	4,101	(3,815)	6,228
	8,633	7,153	8,136	15,105
NET EARNINGS	\$ 17,244	\$ 28,990	\$ 14,576	\$ 58,353
EARNINGS PER SHARE (Note 13)				
Basic	\$ 0.49	\$ 0.90	\$ 0.42	\$ 1.83
Diluted	\$ 0.48	\$ 0.83	\$ 0.41	\$ 1.77

The accompanying notes are an integral part of the interim condensed consolidated financial statements.

Exchange Income Corporation

INTERIM CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

(unaudited, in thousands of Canadian dollars)

Attributable to common shareholders For the periods ended September 30	Three Months Ended		Nine Months Ended	
	2020	2019	2020	2019
NET EARNINGS	\$ 17,244	\$ 28,990	\$ 14,576	\$ 58,353
OTHER COMPREHENSIVE INCOME (LOSS), Items that are or may be reclassified to the Statement of Income				
Cumulative translation adjustment, net of tax expense (recovery) for the three months ended September 30 of \$(8) and \$4, respectively and net of tax expense (recovery) for the nine months ended September 30 of \$10 and \$(12), respectively	(13,535)	7,380	16,960	(17,931)
Net gain (loss) on interest rate swap, net of tax expense for the three months ended September 30 of \$18 and \$129, respectively and net of tax recovery for the nine months ended September 30 of \$(1,609) and \$(340), respectively	49	348	(4,349)	(921)
Gain (loss) on hedge of net investment in foreign operations, for the three and nine months ended September 30	4,008	(2,662)	(5,375)	6,240
Net gain (loss) on hedge of restricted share plan, net of tax expense for the three months ended September 30 of \$177 and \$60, respectively and net of tax expense (recovery) for the nine months ended September 30 of \$(494) and \$185, respectively	479	164	(1,336)	503
	(8,999)	5,230	5,900	(12,109)
COMPREHENSIVE INCOME FOR THE PERIOD	\$ 8,245	\$ 34,220	\$ 20,476	\$ 46,244

The accompanying notes are an integral part of the interim condensed consolidated financial statements.

Exchange Income Corporation

INTERIM CONDENSED CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

(unaudited, in thousands of Canadian dollars)

	Retained Earnings									Total
	Share Capital	Convertible Debentures - Equity Component	Contributed Surplus - Matured Debentures	Deferred Share Plan	Cumulative Earnings	Cumulative Dividends	Cumulative impact of share repurchases under NCIB	Accumulated Other Comprehensive Income (Loss)		
Balance, January 1, 2019	\$ 588,498	\$ 11,954	\$ 9,693	\$ 13,525	\$ 387,933	\$ (424,178)	\$ (25,053)	\$ 52,119	\$	\$ 614,491
Convertible debentures										
Converted into shares	25,087	(1,093)	-	-	-	-	-	-	-	23,994
Issued	-	2,497	-	-	-	-	-	-	-	2,497
Matured/Redeemed	-	(144)	144	-	-	-	-	-	-	-
Shares issued under dividend reinvestment plan	5,602	-	-	-	-	-	-	-	-	5,602
Shares issued under First Nations community partnership agreements	116	-	-	-	-	-	-	-	-	116
Deferred share plan vesting (Note 14)	-	-	-	2,313	-	-	-	-	-	2,313
Deferred share plan issuance	477	-	-	(477)	-	-	-	-	-	-
Shares issued under ESPP	1,050	-	-	-	-	-	-	-	-	1,050
Shares cancelled under NCIB	(1,102)	-	-	-	-	-	(1,048)	-	-	(2,150)
Comprehensive income	-	-	-	-	58,353	-	-	(12,109)	-	46,244
Dividends declared (Note 11)	-	-	-	-	-	(52,978)	-	-	-	(52,978)
Balance, September 30, 2019	\$ 619,728	\$ 13,214	\$ 9,837	\$ 15,361	\$ 446,286	\$ (477,156)	\$ (26,101)	\$ 40,010	\$	\$ 641,179
Balance, January 1, 2020	\$ 709,546	\$ 13,214	\$ 9,837	\$ 15,854	\$ 471,569	\$ (496,920)	\$ (26,122)	\$ 32,865	\$	\$ 729,843
Shares issued to acquisition vendors (Note 6)	9,402	-	-	-	-	-	-	-	-	9,402
Shares issued under dividend reinvestment plan (Note 10)	6,980	-	-	-	-	-	-	-	-	6,980
Deferred share plan vesting (Note 14)	-	-	-	1,242	-	-	-	-	-	1,242
Deferred share plan issuance (Note 10)	606	-	-	(606)	-	-	-	-	-	-
Shares issued under ESPP (Note 10)	1,708	-	-	-	-	-	-	-	-	1,708
Comprehensive income	-	-	-	-	14,576	-	-	5,900	-	20,476
Dividends declared (Note 11)	-	-	-	-	-	(59,812)	-	-	-	(59,812)
Balance, September 30, 2020	\$ 728,242	\$ 13,214	\$ 9,837	\$ 16,490	\$ 486,145	\$ (556,732)	\$ (26,122)	\$ 38,765	\$	\$ 709,839

The accompanying notes are an integral part of the interim condensed consolidated financial statements.

Exchange Income Corporation

INTERIM CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS

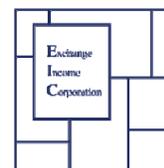
(unaudited, in thousands of Canadian dollars)

For the periods ended September 30	Three Months Ended		Nine Months Ended	
	2020	2019	2020	2019
OPERATING ACTIVITIES				
Net Earnings for the period	\$ 17,244	\$ 28,990	\$ 14,576	\$ 58,353
Items not affecting cash:				
Depreciation of capital assets	35,144	32,200	104,038	95,147
Amortization of intangible assets	3,166	4,507	10,949	13,412
Depreciation of right of use assets	6,314	5,573	18,978	16,472
Accretion of interest	1,781	1,762	5,095	5,307
Long-term debt discount (paid) accretion	(32)	(45)	114	151
Gain on sale of disposal of capital assets	(1,097)	(45)	(1,856)	(1,085)
Deferred income tax	314	4,101	(3,815)	6,228
Deferred share program share-based vesting	403	575	1,242	2,313
Impairment loss (Note 5)	-	-	6,117	-
Other	-	(4,964)	(177)	(7,146)
	63,237	72,654	155,261	189,152
Changes in non-cash current and long-term operating working capital items (Note 17)	17,780	2,642	40,825	(37,981)
	81,017	75,296	196,086	151,171
FINANCING ACTIVITIES				
Proceeds from long-term debt & finance leases, net of issuance costs (Note 8)	49,742	34,726	177,910	127,977
Repayment of long-term debt & finance leases (Note 8)	(16,177)	(5,391)	(79,858)	(79,491)
Principal payments on right of use lease liabilities	(6,353)	(6,000)	(17,440)	(15,263)
Proceeds from issuance of debentures, net of issuance costs	-	-	-	82,091
Redemption of convertible debentures	-	-	-	(3,130)
Issuance of shares, net of issuance costs	2,894	2,246	8,687	6,722
Payment for repurchase of Shares under NCIB	-	(2,150)	-	(2,150)
Cash dividends (Note 11)	(20,144)	(18,145)	(59,812)	(52,978)
Other	-	3,000	-	3,000
	9,962	8,286	29,487	66,778
INVESTING ACTIVITIES				
Purchase of capital assets	(24,292)	(63,010)	(104,457)	(185,481)
Proceeds from disposal of capital assets	4,984	2,271	7,577	11,020
Purchase of intangible assets	(1,035)	(1,602)	(3,451)	(3,074)
Payment of contingent acquisition consideration and working capital settlements	-	-	(7,255)	(15,000)
Cash outflow for acquisitions, net of cash acquired	(51,046)	-	(51,046)	-
Investment in other assets	(2,305)	(3,801)	(8,141)	(15,044)
	(73,694)	(66,142)	(166,773)	(207,579)
NET INCREASE IN CASH AND CASH EQUIVALENTS	17,285	17,440	58,800	10,370
CASH AND CASH EQUIVALENTS, BEGINNING OF PERIOD	66,181	33,254	22,055	42,970
EFFECTS OF EXCHANGE RATE CHANGE ON CASH AND CASH EQUIVALENTS	(904)	527	1,707	(2,119)
CASH AND CASH EQUIVALENTS, END OF PERIOD	\$ 82,562	\$ 51,221	\$ 82,562	\$ 51,221
Supplementary cash flow information				
Interest paid	\$ 8,022	\$ 16,919	\$ 29,483	\$ 32,970
Income taxes paid	\$ 6,524	\$ 2,383	\$ 7,216	\$ 10,552

The accompanying notes are an integral part of the interim condensed consolidated financial statements.

Exchange Income Corporation

Notes to the Interim Condensed Consolidated Financial Statements For the three and nine months ended September 30, 2020



(unaudited, in thousands of Canadian dollars unless otherwise noted, except per share information and share data)

1. ORGANIZATION

Exchange Income Corporation (“EIC” or the “Corporation”) is a diversified, acquisition-oriented corporation focused on opportunities in aerospace, aviation, and manufacturing sectors. The business plan of the Corporation is to invest in profitable, well-established companies with strong cash flows operating in niche markets. The Corporation is incorporated in Canada and the address of the registered office is 101 – 990 Lorimer Boulevard, Winnipeg, Manitoba, Canada R3P 0Z9.

As at September 30, 2020, the principal operating subsidiaries of the Corporation are Calm Air International LP, Perimeter Aviation LP (including its operating division, Bearskin Airlines), Keewatin Air LP, Custom Helicopters Ltd., Regional One Inc., EIC Aircraft Leasing Limited, Provincial Aerospace Ltd., CANLink Aviation Inc. (“Moncton Flight College”), Quest Window Systems Inc., Quest USA Inc., WesTower Communications Ltd., Ben Machine Products Company Incorporated, Stainless Fabrication, Inc., LV Control Mfg. Ltd., Water Blast Manufacturing LP, and Overlanders Manufacturing LP. Regional One Inc., Quest USA Inc., and Stainless Fabrication, Inc. are wholly owned subsidiaries of EIIIF Management USA Inc. Through the Corporation’s subsidiaries, products and services are provided in two business segments: Aerospace & Aviation and Manufacturing.

The Corporation’s interim results are impacted by seasonality factors. The Aerospace & Aviation segment has historically had the strongest revenues in the second and third quarters when demand tends to be highest, relatively modest in the fourth quarter and the lowest in the first quarter as communities serviced by certain of the airlines are less isolated with the use of winter roads for transportation during the winter. With the diversity of the Manufacturing segment, the seasonality of the segment is relatively flat throughout the fiscal period.

SARS-CoV-2 (“COVID-19”)

On March 11, 2020, the World Health Organization declared the outbreak of COVID-19 a pandemic, which has resulted in governments around the world imposing severe travel restrictions and social distancing measures to limit the spread of the virus. The travel restrictions have materially impacted the subsidiaries within the Aerospace & Aviation segment and the social distancing requirements have negatively impacted the efficiency of the subsidiaries in the Manufacturing segment.

The Corporation is unable to predict with accuracy the duration of the virus, actions governments will take, and customer sentiment during and after the pandemic with any certainty. The Corporation has made varying assumptions as discussed further in Note 5.

In the Aerospace & Aviation segment, travel restrictions and required quarantine periods have had a material impact on passenger traffic and demand for the Corporation’s aircraft and aftermarket parts at Regional One, Inc. and EIC Aircraft Leasing Limited has lessened as the pandemic has spread throughout the world. Moncton Flight College was forced to shut down on March 17, 2020, when the government in New Brunswick ordered non-essential businesses to close their facilities, including educational facilities, and reopened on April 25, 2020. In the Manufacturing segment, social distancing and additional actions to keep our employees safe have reduced manufacturing efficiency and reduced throughput in the production facilities. The Corporation has also incurred additional costs associated with personal protective equipment, sanitization, and other safety costs across both segments as a result of COVID-19. These impacts, among others as a result of COVID-19, reduced Revenue, Cash Flows from Operations (before the impact of working capital), and Net Earnings during the first nine months of 2020, which is expected to continue compared to the prior period as the impact of the pandemic continues to be felt by the Corporation’s subsidiaries.

The Corporation took several steps to ensure it had the liquidity required during the uncertain economic times created by the COVID-19 pandemic as discussed in Note 8 and Note 16.

2. BASIS OF PREPARATION

The Corporation prepares its interim condensed consolidated financial statements in accordance with Canadian generally accepted accounting principles (“Canadian GAAP”) – Part I as set out in the CPA Canada Handbook – Accounting (“CPA Handbook”). Part I of the CPA Handbook incorporates International Financial Reporting Standards (“IFRS”) as issued by the International Accounting Standards Board (“IASB”) applicable to interim financial statements, including IAS 34, Interim Financial Reporting. These interim condensed consolidated financial statements are presented in thousands of Canadian dollars, except per share information and share data.

Notes to the Interim Condensed Consolidated Financial Statements

(unaudited, amounts in thousands of Canadian dollars unless otherwise noted, except per share information and share data)

In accordance with IFRS, these financial statements do not include all the financial statement disclosures required for annual financial statements and should be read in conjunction with the Corporation's annual consolidated financial statements for the year ended December 31, 2019. In management's opinion, the financial statements reflect all adjustments that are necessary for a fair presentation of the results for the interim period presented.

These interim condensed consolidated financial statements were approved by the Board of Directors of the Corporation for issue on November 12, 2020.

3. SIGNIFICANT ACCOUNTING POLICIES

The significant accounting policies and methods of computation used in the preparation of these interim condensed consolidated financial statements are the same as those followed in the most recent annual financial statements except as noted below. Note 3 of the Corporation's 2019 audited financial statements includes a comprehensive listing of the Corporation's significant accounting policies.

Government Grants

The Corporation recognizes government grants when there is reasonable assurance that the grant will be received and that the conditions of the grant will be met. Government grants are recorded within accounts receivable when the grant becomes receivable. The Corporation recognizes government grants in the consolidated Statement of Income in the same period as the expenses for which the grant is intended to compensate. The corporation has elected to record the grants, where appropriate, as a reduction of the expenses for which those grants are intended to cover. Grants that are intended as a revenue guarantee are recorded within revenue in the period in which they are earned. Any grants that become receivable in a period that succeeds when the expenses are incurred are accrued in the period in which they become receivable.

During the nine months ended September 30, 2020, the Corporation was eligible for the Canada Emergency Wage Subsidy ("CEWS"). During this period, the Corporation recorded \$54.0 million related to the CEWS as a reduction to the expenses for which the grant is intended to cover. At September 30, 2020, the Corporation has \$5.0 million accrued for amounts to be received under the CEWS program in Accounts Receivable.

4. OPERATING PROFIT BEFORE DEPRECIATION, AMORTIZATION, FINANCE COSTS, AND OTHER

The Corporation presents, as an additional IFRS measure, operating profit before depreciation, amortization, finance costs and other in the interim condensed consolidated statement of income to assist users in assessing financial performance. The Corporation's management and the Board use this measure to evaluate consolidated operating results and assess the ability of the Corporation to incur and service debt. In addition, this measure is used to make operating decisions as it is an indicator of the performance of the business and how much cash is being generated by the Corporation and assists in determining the need for additional cost reductions, evaluation of personnel and resource allocation decisions. Operating profit before depreciation, amortization, finance costs, and other is referred to as an additional IFRS measure and may not be comparable to similar measures presented by other companies.

5. CRITICAL ACCOUNTING ESTIMATES AND JUDGMENTS

The preparation of financial statements requires management to use judgment in applying its accounting policies and estimates and assumptions about the future. Estimates and other judgments are continuously evaluated and are based on management's experience and other factors, including expectations about future events that are believed to be reasonable under the circumstances. There were no changes to the Corporation's critical accounting estimates and judgments from those described in the most recent annual financial statements, except as noted below.

Contingent Consideration

The Corporation's liabilities for contingent consideration associated with the earn out portion of its acquisitions are reassessed each period end after the related acquisition. The carrying value of the liability is based on an estimate of both the amount of the potential payment and probability that the earn out will be paid. During the period, the estimated liability for additional purchase consideration associated with Moncton Flight College was reduced to reflect expected earnings levels during the remaining earn out period. This resulted in a recovery of \$177 and is included within "Other" of the Statement of Income.

Impairment Considerations on Long-lived Assets

Goodwill

An assessment of goodwill was performed due to the outbreak of COVID-19 during the first quarter of 2020. The Corporation updated the forecasted future cash flows for its two operating segments based on available information to determine recoverable amounts and

Notes to the Interim Condensed Consolidated Financial Statements

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no impairment was recorded. During the second and third quarters, there were no triggering events requiring a subsequent reassessment of the recoverable amount of the Corporation's goodwill. The recoverable amount will continue to be monitored and reevaluated if a triggering event occurs.

Intangible Assets

In light of the COVID-19 pandemic and the current state of the oil and gas industry, management used a discounted cash flow model to assess the recoverability of the indefinite lived intangible assets at the Corporation's subsidiaries exposed to this sector. The unprecedented drop in oil prices exacerbated by a decrease in demand due to the COVID-19 pandemic has caused many companies to delay or cancel large capital projects. Therefore, the demand for products provided by the Corporation's operations in Alberta is expected to be depressed for an extended period of time. As a result of the assessment, the Corporation recorded a \$6,117 impairment charge against intangible assets during the first quarter of 2020. During the second and third quarters, there were no triggering events requiring a subsequent reassessment of the recoverable amount of the Corporation's intangible assets. The recoverable amount will continue to be monitored and reevaluated if a triggering event occurs.

An assessment of the recoverable amount of the Corporation's other cash generating units ("CGUs") compared to their carrying values was performed based on updated cash flow projections in light of the current COVID-19 pandemic. The cash flows are management's best projections based on current and anticipated market conditions covering a five-year period. However, these projections are inherently uncertain due to the evolving impact of the COVID-19 pandemic. It is possible that long term underperformance of these projections could occur if the negative impacts of COVID-19 continue to prevail, with the duration and impact greater than currently anticipated. Reasonably possible changes in projections have been considered in this evaluation, but they do not indicate that the carrying amounts exceed recoverable amounts.

The COVID-19 pandemic and its impact on the economy is constantly evolving and presents many variables and contingencies for modeling. In future periods, the effects of the pandemic may have material impacts on the Corporation's anticipated revenue levels and the recoverable amount of the CGUs.

6. ACQUISITIONS

Window Installation Specialists, Inc.

On July 31, 2020, the Corporation acquired all the shares of Window Installation Specialists, Inc. ("WIS"). WIS is a full-service glazing company specializing in sales, consultation, installation and service of pre-glazed fenestration products.

The components of the consideration paid to acquire WIS are outlined in the table below.

Consideration given:		
Cash	\$	51,042
Issuance of 346,945 shares of the Corporation at \$27.10 per share		9,402
Preliminary working capital settlement at close		537
Total purchase consideration	\$	60,981

The purchase price included an initial payment of cash and the issuance of common shares to the vendors, net of normal closing adjustments. The preliminary purchase price allocation will be finalized in 2020 when the final settlement of working capital and other post-closing adjustments will occur. The purchase of WIS included net working capital of approximately US\$3.7 million and goodwill of US\$41.7 million, both which will be finalized during the fourth quarter.

Notes to the Interim Condensed Consolidated Financial Statements

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7. OTHER ASSETS

The other assets of the Corporation consist of the following:

	September 30 2020	December 31 2019
Long-term prepaid expenses and security deposits	\$ 1,973	\$ 1,700
Long-term receivables	12,695	13,653
Long-term holdback receivables	7,089	5,687
Equity method investments	43,879	36,483
Other investments - Fair value through OCI (Note 16)	6,957	5,889
Derivative financial instruments - Fair value through profit and loss (Note 16)	7,052	1,221
Loan to Wasaya	12,678	13,000
Loan to Nunatsiavut Group of Companies	1,543	2,568
Total other assets	\$ 93,866	\$ 80,201

8. LONG-TERM DEBT

The following summarizes the Corporation's long-term debt as at September 30, 2020, and December 31, 2019:

	September 30 2020	December 31 2019
Revolving term facility:		
Canadian dollar amounts drawn	\$ 190,000	\$ 211,900
United States dollar amounts drawn (US\$489,200 and US\$393,555, respectively)	652,544	511,149
Total credit facility debt outstanding, principal value	842,544	723,049
less: unamortized transaction costs	(3,511)	(3,190)
less: unamortized discount on outstanding Banker's Acceptances	(186)	(300)
Long-term debt	\$ 838,847	\$ 719,559

The Corporation's credit facility is secured by a general security agreement over the assets of the Corporation, subject to customary terms, conditions, covenants, and other provisions, and includes both financial and negative covenants. The Corporation is in compliance with all financial and negative covenants as at September 30, 2020.

On July 15, 2020, the Corporation amended its credit facility. The amendment increased the senior leverage ratio maximum from 4.0 to 5.0 for the fiscal quarters ending December 31, 2020 through September 30, 2021. This amendment was sought by the Corporation as a precautionary measure to ensure that the Corporation had access to capital and additional flexibility during the uncertain times brought on by the COVID-19 pandemic.

Interest expense recorded by the Corporation during the three and nine months ended September 30, 2020, for long-term debt was \$5,124 and \$18,157, respectively (2019 – \$7,876 and \$23,713, respectively).

Notes to the Interim Condensed Consolidated Financial Statements

(unaudited, amounts in thousands of Canadian dollars unless otherwise noted, except per share information and share data)

Credit Facility

The following is the continuity of long-term debt for the nine months ended September 30, 2020:

	Nine Months Ended September 30, 2020				
	Opening	Withdrawals	Repayments	Exchange Differences	Ending
Credit facility amounts drawn					
Canadian dollar amounts	\$ 211,900	\$ 86,900	\$ (108,800)	\$ -	\$ 190,000
United States dollar amounts	511,149	201,110	(79,858)	20,143	652,544
	\$ 723,049				\$ 842,544

In the table above, withdrawals and repayments include the impact of entering into cross currency swaps with members of the Corporation's lending syndicate whereby an exchange of Canadian and US denominated debt occurs. There is no impact on cash flow and therefore the impact has been netted on the Statement of Cash Flow. More information on the cross currency swaps can be found in Note 16.

9. CONVERTIBLE DEBENTURES

Series - Year of Issuance	Trade Symbol	Maturity	Interest Rate	Conversion Price
Unsecured Debentures - 2016	EIF.DB.H	June 30, 2023	5.25%	\$ 44.75
Unsecured Debentures - 2017	EIF.DB.I	December 31, 2022	5.25%	\$ 51.50
Unsecured Debentures - 2018	EIF.DB.J	June 30, 2025	5.35%	\$ 49.00
Unsecured Debentures - 2019	EIF.DB.K	March 31, 2026	5.75%	\$ 49.00

Summary of the debt component of the convertible debentures:

	2020 Balance, Beginning of Period	Debtures Issued	Accretion Charges	Debtures Converted	Redeemed / Matured	2020 Balance, End of Period
Unsecured - 2016	\$ 66,314	\$ -	\$ 523	\$ -	\$ -	\$ 66,837
Unsecured - 2017	96,643	-	782	-	-	97,425
Unsecured - 2018	75,922	-	534	-	-	76,456
Unsecured - 2019	82,972	-	326	-	-	83,298
						324,016
less: unamortized transaction costs						(9,521)
Convertible Debentures - Debt Component, end of period						\$ 314,495

Interest expense recorded during the three and nine months ended September 30, 2020, for the convertible debentures was \$5,867 and \$17,493, respectively (2019 – \$5,779 and \$16,551, respectively).

Convertible Debentures Equity Component

Since all the outstanding convertible debentures contain a conversion feature available to the debenture-holder to convert debenture principal into shares of the Corporation, the debenture obligation is classified partly as debt and partly as shareholders' equity. The debt component represents the present value of interest and principal payments over the life of the convertible debentures discounted at a rate approximating the rate which would have applied to non-convertible debentures at the time the convertible debentures were issued. The difference between the principal amount of the convertible debentures and the present value of interest and principal payments over the life of the convertible debentures is accreted over the term of the convertible debentures through periodic charges to the debt component, such that, on maturity, the debt component equals the principal amount of the convertible debentures outstanding.

Notes to the Interim Condensed Consolidated Financial Statements

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Summary of the equity component of the convertible debentures:

	September 30 2020	December 31 2019
Unsecured Debentures - 2016	\$ 3,261	\$ 3,261
Unsecured Debentures - 2017	3,590	3,590
Unsecured Debentures - 2018	3,866	3,866
Unsecured Debentures - 2019	2,497	2,497
Convertible Debentures - Equity Component, end of period	\$ 13,214	\$ 13,214

All convertible debentures outstanding at September 30, 2020, represent direct unsecured debt obligations of the Corporation.

10. SHARE CAPITAL

Changes in the shares issued and outstanding during the nine months ended September 30, 2020, are as follows:

	Number of Shares	2020 Amount
Share capital, beginning of period	34,703,237	\$ 709,546
Issued under dividend reinvestment plan	246,109	6,980
Issued under employee share purchase plan	53,396	1,708
Issued under deferred share plan	30,618	606
Issued to Window Installation Specialists, Inc. vendor on closing (Note 6)	346,945	9,402
Share capital, end of period	35,380,305	\$ 728,242

On February 19, 2020, the Corporation received approval from the TSX for the renewal of its Normal Course Issuers Bid ("NCIB") to purchase up to an aggregate of 1,736,542 shares, representing 5% of the issued and outstanding shares as at February 14, 2020. Purchases of shares pursuant to the renewed NCIB can be made through the facilities of the TSX during the period commencing on February 22, 2020, and ending on February 21, 2021. The maximum number of shares that can be purchased by the Corporation daily is limited to 27,411 shares, other than block purchase exemptions.

During the nine months ended September 30, 2020, the Corporation did not make any purchases under its NCIB and therefore still has the full 1,736,542 shares available for repurchase.

11. DIVIDENDS DECLARED

The Corporation pays cash dividends on or about the 15th of each month to shareholders of record on the last business day of the previous month. The Corporation's Board of Directors regularly examines the dividends paid to shareholders.

Notes to the Interim Condensed Consolidated Financial Statements

(unaudited, amounts in thousands of Canadian dollars unless otherwise noted, except per share information and share data)

The amounts and record dates of the dividends during the nine months ended September 30, 2020, and the comparative 2019 period are as follows:

Month	Record date	2020 Dividends		Record date	2019 Dividends	
		Per Share	Amount		Per Share	Amount
January	January 31, 2020	\$ 0.19	\$ 6,596	January 31, 2019	\$ 0.1825	\$ 5,719
February	February 28, 2020	0.19	6,599	February 28, 2019	0.1825	5,724
March	March 31, 2020	0.19	6,606	March 29, 2019	0.1825	5,744
April	April 30, 2020	0.19	6,612	April 30, 2019	0.1825	5,877
May	May 29, 2020	0.19	6,621	May 31, 2019	0.1825	5,882
June	June 30, 2020	0.19	6,634	June 28, 2019	0.1825	5,887
July	July 31, 2020	0.19	6,707	July 31, 2019	0.1825	5,890
August	August 31, 2020	0.19	6,715	August 30, 2019	0.19	6,127
September	September 30, 2020	0.19	6,722	September 30, 2019	0.19	6,128
Total		\$ 1.71	\$ 59,812		\$ 1.6575	\$ 52,978

After September 30, 2020, and before these interim condensed consolidated financial statements were authorized, the Corporation declared a monthly dividend of \$0.19 per share for October 2020.

12. SEGMENTED AND SUPPLEMENTAL INFORMATION

Operating segments are reported in a manner that is consistent with the internal reporting provided to the chief operating decision-maker. The chief operating decision-maker, who is responsible for allocating resources and assessing the performance of the operating segments, has been identified as the Chief Executive Officer.

The Corporation's operating business segments include strategic business units that offer different products and services. The Corporation has two operating business segments: Aerospace & Aviation and Manufacturing. The Aerospace & Aviation segment provides airline services to communities in Manitoba, Ontario, Nunavut, and Eastern Canada and provides aircraft and engine aftermarket parts to regional airline operators around the world. In addition, Provincial's aerospace business designs, modifies, maintains, and operates custom sensor-equipped aircraft. Moncton Flight College provides pilot training services. The Manufacturing segment consists of niche specialty manufacturers in markets throughout Canada and the United States.

The Corporation evaluates each segment's performance based on Earnings before Interest, Taxes, Depreciation, and Amortization ("EBITDA"). The Corporation's method of calculating EBITDA may differ from that of other corporations and therefore may not be comparable to measures utilized by them. The Corporation's method of calculating EBITDA is consistent with the Corporation's Operating Profit before Depreciation, Amortization, Finance Costs, and Other presented in the interim condensed consolidated Statement of Income. All inter-segment and intra-segment revenues are eliminated, and all segment revenues presented in the tables below are from external customers.

"Head Office" used in the following segment tables is not a separate segment and is only presented to reconcile to the Corporation's total EBITDA, certain statement of financial position amounts, and capital asset additions. It includes expenses incurred at the head office of the Corporation.

Notes to the Interim Condensed Consolidated Financial Statements

(unaudited, amounts in thousands of Canadian dollars unless otherwise noted, except per share information and share data)

	Three Months Ended September 30, 2020			
	Aerospace & Aviation	Manufacturing	Head Office	Consolidated
Revenue	\$ 170,846	\$ 126,440	\$ -	\$ 297,286
Expenses	109,406	99,240	5,405	214,051
EBITDA	61,440	27,200	(5,405)	83,235
Depreciation of capital assets				35,144
Amortization of intangible assets				3,166
Finance costs - interest				10,769
Depreciation of right of use assets				6,314
Interest expense on right of use lease liabilities				963
Acquisition costs				1,002
Earnings before income taxes				25,877
Current income tax expense				8,319
Deferred income tax expense				314
Net Earnings				\$ 17,244

	Three Months Ended September 30, 2019			
	Aerospace & Aviation	Manufacturing	Head Office	Consolidated
Revenue	\$ 266,471	\$ 88,693	\$ -	\$ 355,164
Expenses	184,515	76,166	5,481	266,162
EBITDA	81,956	12,527	(5,481)	89,002
Depreciation of capital assets				32,200
Amortization of intangible assets				4,507
Finance costs - interest				13,936
Depreciation of right of use assets				5,573
Interest expense on right of use lease liabilities				1,095
Acquisition costs				512
Other				(4,964)
Earnings before income taxes				36,143
Current income tax expense				3,052
Deferred income tax expense				4,101
Net Earnings				\$ 28,990

Notes to the Interim Condensed Consolidated Financial Statements

(unaudited, amounts in thousands of Canadian dollars unless otherwise noted, except per share information and share data)

	Nine Months Ended September 30, 2020			
	Aerospace & Aviation	Manufacturing	Head Office	Consolidated
Revenue	\$ 511,431	\$ 336,488	\$ -	\$ 847,919
Expenses	354,565	273,418	17,372	645,355
EBITDA	156,866	63,070	(17,372)	202,564
Depreciation of capital assets				104,038
Amortization of intangible assets				10,949
Finance costs - interest				35,855
Depreciation of right of use assets				18,978
Interest expense on right of use lease liabilities				3,010
Acquisition costs				1,082
Impairment loss				6,117
Other				(177)
Earnings before income taxes				22,712
Current income tax expense				11,951
Deferred income tax recovery				(3,815)
Net Earnings				\$ 14,576

	Nine Months Ended September 30, 2019			
	Aerospace & Aviation	Manufacturing	Head Office	Consolidated
Revenue	\$ 722,099	\$ 255,988	\$ -	\$ 978,087
Expenses	503,471	214,696	19,855	738,022
EBITDA	218,628	41,292	(19,855)	240,065
Depreciation of capital assets				95,147
Amortization of intangible assets				13,412
Finance costs - interest				41,147
Depreciation of right of use assets				16,472
Interest expense on right of use lease liabilities				3,374
Acquisition costs				4,201
Other				(7,146)
Earnings before income taxes				73,458
Current income tax expense				8,877
Deferred income tax expense				6,228
Net Earnings				\$ 58,353

	For the period ended September 30, 2020			
	Aerospace & Aviation	Manufacturing	Head Office ⁽¹⁾	Consolidated
Total assets	\$ 1,661,377	\$ 567,088	\$ 158,718	\$ 2,387,183
Net capital asset additions	91,715	3,957	1,208	96,880

Notes to the Interim Condensed Consolidated Financial Statements

(unaudited, amounts in thousands of Canadian dollars unless otherwise noted, except per share information and share data)

	For the year ended December 31, 2019			
	Aerospace & Aviation	Manufacturing	Head Office ⁽¹⁾	Consolidated
Total assets	\$ 1,693,854	\$ 465,825	\$ 106,878	\$ 2,266,557
Net capital asset additions	222,102	11,908	701	234,711

Note 1) Includes corporate assets not directly attributable to operating segments. Such unallocated assets include corporate cash that is part of the Corporation's mirror banking arrangements.

Revenues

The following table provides disaggregated information about revenue from contracts with customers. We believe that disaggregation by type of sale is most appropriate. The purpose of this disclosure is to provide information about the nature of the Corporation's contracts and the timing, amount, and uncertainties associated with customer contracts.

Revenue Streams	Periods Ended September 30	Three Months Ended		Nine Months Ended	
		2020	2019	2020	2019
Aerospace & Aviation Segment					
Sale of goods - point in time	\$	24,589	\$ 69,105	\$ 92,173	\$ 174,377
Sales of services - point in time		145,474	195,660	417,406	542,466
Sale of services - over time		783	1,706	1,852	5,256
Manufacturing Segment					
Sale of goods - point in time		23,823	19,382	68,078	60,198
Sale of services - over time		102,617	69,311	268,410	195,790
Total revenue	\$	297,286	\$ 355,164	\$ 847,919	\$ 978,087

13. EARNINGS PER SHARE

Basic earnings per share is calculated by dividing net earnings by the weighted average number of shares outstanding during the period.

Diluted earnings per share is calculated by adjusting the weighted average number of common shares outstanding to assume conversion of all dilutive potential common shares. The Corporation has two categories of dilutive potential common shares: deferred shares under the Corporation's Deferred Share Plan and convertible debentures. For the convertible debentures, the convertible debt is assumed to have been converted into common shares and net earnings is adjusted to eliminate the interest expense from the convertible debt less the tax effect.

Notes to the Interim Condensed Consolidated Financial Statements

(unaudited, amounts in thousands of Canadian dollars unless otherwise noted, except per share information and share data)

The computation for basic and diluted earnings per share for the Corporation for the three and nine months ended September 30, 2020, and comparative periods in 2019 are as follows:

Periods Ended September 30	Three Months Ended		Nine Months Ended	
	2020	2019	2020	2019
Net Earnings	\$ 17,244	\$ 28,990	\$ 14,576	\$ 58,353
Effect of dilutive securities				
Convertible debentures	-	4,219	-	3,066
Diluted Net Earnings	\$ 17,244	\$ 33,209	\$ 14,576	\$ 61,419
Basic weighted average number of Shares	35,207,065	32,257,302	34,923,069	31,913,490
Effect of dilutive securities				
Deferred shares	913,713	859,316	913,713	859,316
Convertible debentures	-	6,886,150	-	1,877,255
Diluted basis weighted average number of Shares	36,120,778	40,002,768	35,836,782	34,650,061
Net Earnings per share:				
Basic	\$ 0.49	\$ 0.90	\$ 0.42	\$ 1.83
Diluted	\$ 0.48	\$ 0.83	\$ 0.41	\$ 1.77

14. EMPLOYEE BENEFITS

Deferred Share Plan

During the nine months ended September 30, 2020, the Corporation granted 18,749 (2019 – 20,532) deferred shares to certain personnel. The fair value of the deferred shares granted was \$811 (2019 - \$669) at the time of the grant and was based on the market price of the Corporation's shares at that time. During the three and nine months ended September 30, 2020, the Corporation recorded a compensation expense of \$403 and \$1,242, respectively for the Corporation's Deferred Share Plan within the general and administrative expenses of head office (2019 - \$575 and \$2,313, respectively).

Restricted Share Plan

During the nine months ended September 30, 2020, the Corporation granted 104,543 (2019 – 105,588) restricted shares to certain personnel. The fair value of the restricted share units granted was \$4,236 (2019 - \$3,506) at the time of the grant and was based on the market price of the Corporation's shares at that time. During the three and nine months ended September 30, 2020, the Corporation recorded compensation expense of \$558 and \$1,354, respectively for the Corporation's Restricted Share Plan within the general and administrative expenses of head office (2019 - \$272 and \$590, respectively), with a corresponding liability recorded in Accounts Payable and Accrued Expenses.

Employee Share Purchase Plan

Certain employees of the Corporation participate in an Employee Share Purchase Plan ("ESPP"). Under the ESPP, employees make contributions of up to 5% of their base salaries to purchase Corporation shares out of treasury, and upon the employees remaining employed with the Corporation or its subsidiaries during an 18-month vesting period, they are entitled to receive an additional number of shares ("additional shares") equal to 33.3% of the number of shares they purchased and dividends declared on those additional shares over the vesting period. The cost of the award is recognized in head office expenses of the Corporation over the 18-month vesting period.

At the decision of the employee, any dividends paid on the additional shares over the vesting period are either paid to the employee in cash upon the shares vesting or shares are purchased using these dividend funds.

During the nine months ended September 30, 2020, employees acquired 53,396 shares from Treasury at a weighted average price of \$32.00 per share. The grant date fair value of the shares that will be awarded upon the vesting conditions of the plan being attained is estimated at \$630 based on the share price and monthly dividend rate at that time.

Notes to the Interim Condensed Consolidated Financial Statements

(unaudited, amounts in thousands of Canadian dollars unless otherwise noted, except per share information and share data)

15. RELATED PARTY TRANSACTIONS

The nature of related party transactions that the Corporation entered during the nine months ended September 30, 2020, are consistent with those described in the Corporation's most recent annual financial statements for the year ended December 31, 2019, except as noted below.

The Corporation's head offices relocated in December 2019 to premises not controlled by a director of the Corporation. Therefore, there will be no related party lease costs for the head office of the Corporation in 2020.

16. FINANCIAL INSTRUMENTS AND RISK MANAGEMENT

The Corporation's activities expose it to a variety of financial risks: market risk (primarily currency, interest rate risk, and other price risk), credit risk, and liquidity risk. Senior management is responsible for setting acceptable levels of risk and reviewing risk management activities as necessary. The following describes the risk management areas that have significantly changed from those described in the audited December 31, 2019, consolidated financial statements.

The Corporation strengthened its access to capital and balance sheet through several transactions in 2019 and the Corporation has no long-term debt coming due until December 2022. In 2019, the Corporation's equity offering, its new credit facility, and its March 2019 convertible debenture offering all provided the Corporation with the access to capital required during the uncertain times caused by the COVID-19 pandemic. The Corporation drew on its credit facility in March 2020 to ensure access to capital should it be required. During the second and third quarters, the Corporation made several repayments on its credit facility. Throughout 2020, management of working capital has increased liquidity by \$40,825, providing the Corporation additional capital. The Corporation has also managed capital investments during the 2020 period where appropriate as part of its overall cash management since the onset of COVID-19.

Market Risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk is comprised of currency, interest rate, and other price risk.

Currency Risk

The Corporation has US \$489,200 or \$652,544 (December 31, 2019 - US \$393,555 or \$511,149) outstanding on its credit facility. The outstanding funds in US dollar result in currency risk that the future cash flows will fluctuate with the changes in market currency rates. The exposure for the US dollar portion of its credit facility outstanding is offset by the cash generated through the operations of its US based subsidiaries. Of the total US dollar credit facility drawn, US \$82,500 (December 31, 2019 - US \$59,155) is drawn by EIF Management USA, Inc., an entity that uses US dollars as its functional currency. Therefore, the currency risk on this balance is recognized in other comprehensive income.

The Corporation's investment in those subsidiaries with US dollar functional currencies are hedged partially by US \$137,600 (December 31, 2019 - US \$146,600) of credit facility draws, which mitigates the foreign currency translation risk arising from the subsidiary's net assets. The loan is designated as a net investment hedge and no ineffectiveness was recognized from the net investment hedge.

During the quarter, the Corporation continued the use of derivatives through several cross-currency basis swaps ("swap") with a member of the Corporation's lending syndicate. The swap requires that funds are exchanged back in one month at the same terms unless both parties agree to extend the swap for an additional month. By borrowing in US dollars, the Corporation is able to take advantage of lower interest rates. The swap mitigates the risk of changes in the value of the Corporation's US dollar LIBOR borrowings as they will be exchanged for the same Canadian equivalent in one month. The swap is designated as a hedge of the underlying debt instrument and no ineffectiveness was recognized. The fair value of the swaps at September 30, 2020, was a financial asset of \$7,052 (2019 - financial liability of \$6,085). At September 30, 2020, the notional value of the swaps outstanding is US \$269,100 (2019 - US \$187,800). Hedging gains and losses are reclassified from other comprehensive income to the interim condensed consolidated statement of income to the extent effective. Accordingly, \$7,052 was reclassified from other comprehensive income (2019 - \$6,085). No hedge ineffectiveness was recorded during the period.

Interest Rates

The Corporation is subject to the risk that future cash flows associated with the credit facility outstanding (Note 8) will fluctuate due to fluctuations in interest rates. The Corporation manages this risk and seeks financing terms in individual arrangements that are most advantageous.

Notes to the Interim Condensed Consolidated Financial Statements

(unaudited, amounts in thousands of Canadian dollars unless otherwise noted, except per share information and share data)

The terms of the credit facility allow for the Corporation to choose the base interest rate between Prime, Bankers Acceptances, or the London Inter-Bank Offer Rate ("LIBOR"). At September 30, 2020:

- US \$489,200 (December 31, 2019 – US \$393,100) was outstanding under US LIBOR,
- nil (December 31, 2019 – \$455) was outstanding under US Prime, and
- \$190,000 (December 31, 2019 – \$211,900) was outstanding under Banker's Acceptances.

The interest rates of the convertible debentures (Note 9) have fixed interest rates.

The Corporation continued the use of its interest rate swap with certain members of its lending syndicate whereby the Corporation has fixed interest rates on \$190,000 of its Canadian credit facility debt for a period of four years. The derivative financial instrument hedges the exposure to variability in cash flow associated with the future payment of interest on Bankers' Acceptance debt that would impact profit or loss and therefore qualifies as a cash flow hedge. The interest rate swap is classified as a long-term financial liability of \$5,949 (2019 - other long-term financial assets of \$8) is recorded as a separate line within other comprehensive income.

During the period ended September 30, 2020, the Corporation amended its interest rate swap with members of its lending syndicate. The amendment reduced the effective fixed interest rate under the swap and extended the maturity of the swap to May 15, 2024.

Other Price Risk

The Corporation's Restricted Share Plan is a cash settled plan. Participants are awarded restricted shares and the payment to the participants at the end of the vesting period fluctuates based on the change in the Corporation's share price from the grant date to the vesting date.

To mitigate the income statement impact of a change in the Corporation's share price, the Corporation entered into a derivative instrument for each of the 2019 and 2020 Restricted Share Plan grants, which fixes the cost of the plan for the Corporation. Any changes in fair value will either be paid to the counterparty or be paid to the Corporation by the counterparty at the vesting date. These derivative instruments fix the cost to the Corporation and do not impact the variability of the award received by the participant. The derivative financial instruments hedge the exposure to variability in cash flow associated with the future settlement of restricted shares issued under the Restricted Share Plan that would impact profit or loss and therefore qualifies as a cash flow hedge. On a combined basis, the initial grant date fair value for the 2019 and 2020 programs was \$7,742. The instruments are classified as a long-term financial liability of \$1,360 (2019 - other long-term financial assets of \$1,213) and are recorded as a separate line within other comprehensive income.

Notes to the Interim Condensed Consolidated Financial Statements

(unaudited, amounts in thousands of Canadian dollars unless otherwise noted, except per share information and share data)

Fair Value of Financial Instruments

The following table provides fair value information about financial assets and liabilities in the consolidated balance sheet and categorized by level according to the significance of the inputs used in making the measurements and their related classifications:

	Carrying Value September 30, 2020	Fair Value		
		Quoted prices in an active market Level 1	Significant other observable inputs Level 2	Significant unobservable inputs Level 3
Recurring fair value measurements				
Financial Assets				
Other long-term assets - Cross currency basis swap - Financial asset at fair value through profit and loss (Note 7)	\$ 7,052	\$ -	\$ 7,052	\$ -
Other assets - Fair value through OCI (Note 7)	6,957	-	-	6,957
Financial Liabilities				
Consideration liabilities - Financial liability at fair value through profit and loss	(5,647)	-	-	(5,647)
Other long term liabilities - Restricted Share hedge - Financial liability at fair value through profit and loss	(1,360)	-	(1,360)	-
Other long-term liabilities - Interest Rate Swap - Financial liability at fair value through OCI	(5,949)	-	(5,949)	-
Fair Value Disclosures				
Other assets - Amortized cost	35,978	-	35,978	-
Long-term debt - Amortized cost	(838,847)	-	-	(842,544)
Convertible debt - Amortized cost	(314,495)	(302,263)	-	-

	Carrying Value December 31, 2019	Fair Value		
		Quoted prices in an active market Level 1	Significant other observable inputs Level 2	Significant unobservable inputs Level 3
Recurring fair value measurements				
Financial Assets				
Other long-term assets - Restricted Share hedge - Financial asset at fair value through profit and loss	\$ 1,213	\$ -	\$ 1,213	\$ -
Other long-term assets - Interest Rate Swap - Financial asset at fair value through OCI	8	-	8	-
Other assets - Fair value through OCI	5,889	-	-	5,889
Financial Liabilities				
Consideration liabilities - Financial liability at fair value through profit and loss	(12,411)	-	-	(12,411)
Other long-term liabilities - Cross currency basis swap - Financial liability at fair value through profit and loss	(6,085)	-	(6,085)	-
Fair Value Disclosures				
Other assets - Amortized cost	36,608	-	36,608	-
Long-term debt - Amortized cost	(719,559)	-	-	(723,049)
Convertible debt - Amortized cost	(310,598)	(350,918)	-	-

The Corporation valued the level 3 consideration liabilities based on the present value of estimated cash outflows using probability weighted calculations, discount rates, and the observable fair market value of its equity, as applicable.

Notes to the Interim Condensed Consolidated Financial Statements

(unaudited, amounts in thousands of Canadian dollars unless otherwise noted, except per share information and share data)

The following table summarizes the changes in the consideration liabilities recorded on the acquisitions of CarteNav, Quest, Moncton Flight College, Wings Over Kississing, LV Control, and AWI including any changes for settlements, changes in fair value, and changes due to foreign currency fluctuations:

Consideration Liability Summary	September 30	December 31
For the periods ended	2020	2019
Opening	\$ 12,411	\$ 31,173
Accretion	205	1,068
Settled during the period	(7,255)	(15,000)
Change in estimate (Note 5)	(177)	(10,624)
Acquisition of LV Control	-	5,523
Acquisition of Advanced Window, including change in estimate	422	271
Translation loss	41	-
Ending	\$ 5,647	\$ 12,411

The liabilities for contingent consideration recorded as part of the acquisitions are included in Other Long-Term Liabilities in the Statement of Financial Position unless they are expected to be settled within a year. The remaining consideration liabilities, primarily consisting of estimated working capital settlements, are recorded within Accounts Payable and Accrued Expenses in the interim condensed consolidated Statement of Financial Position. The fair value of each earn out liability is determined at the time of the acquisition and uses several estimates. At the end of each reporting period, the Corporation reviews these estimates for reasonableness and makes any required adjustments to the carrying value of the liability.

Included in the \$5,647 above is the earn out liability for LV Control. During the nine months ended September 30, 2020, the Corporation settled the \$6,437 earn out liability associated with Moncton Flight College. The Corporation also settled \$16, US \$525, and \$81 for working capital amounts associated with Wings Over Kississing, AWI, and LV Control, respectively.

Financial Instrument Fair Value Disclosures

The fair values of cash and cash equivalents, accounts receivable, deposits, accounts payable, and accrued expenses approximate their carrying values due to their short-term nature.

As at September 30, 2020, management had determined that the fair value of its long-term debt approximates its carrying value. The fair value of long-term debt has been calculated by discounting the expected future cash flows using a discount rate of 2.2%. The discount rate is determined by using a risk-free benchmark bond yield for instruments of similar maturity adjusted for the Corporation's specific credit risk. In determining the adjustment for credit risk, the Corporation considers market conditions, the underlying value of assets secured by the associated instrument, and other indicators of the Corporation's credit-worthiness.

As at September 30, 2020, management estimated the fair value of the convertible debentures based on trading values. The estimated fair value of its convertible debentures is \$302,263 (December 31, 2019 - \$350,918) with a carrying value of \$314,495 (December 31, 2019 - \$310,598).

The Corporation's policy is to recognize transfers in and out of the fair value hierarchy as of the date of the event or change in circumstances that caused the transfer. There were no such transfers during the current period.

Notes to the Interim Condensed Consolidated Financial Statements

(unaudited, amounts in thousands of Canadian dollars unless otherwise noted, except per share information and share data)

17. CHANGES IN WORKING CAPITAL ITEMS

The changes in non-cash operating working capital items during the three and nine months ended September 30, 2020, and the comparative period in 2019 are as follows:

Periods Ended September 30	Three Months Ended		Nine Months Ended	
	2020	2019	2020	2019
Accounts receivable, including long-term portion	\$ (22,376)	\$ (26,605)	\$ 28,060	\$ (39,128)
Amounts due from customers on construction contracts	801	(2,081)	(865)	(10,911)
Inventory	356	5,313	(6,401)	(24,854)
Prepaid expenses and deposits, including long-term portion	(64)	1,949	535	1,551
Accounts payable and accrued expenses, including long-term portion	39,701	21,411	19,858	34,799
Income taxes receivable/payable	969	481	3,813	(1,729)
Deferred revenue, including long-term portion	4,579	1,517	2,038	5,804
Amounts due to customers on construction contracts	(6,186)	657	(6,213)	(3,513)
Net change in working capital items	\$ 17,780	\$ 2,642	\$ 40,825	\$ (37,981)